



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

SEPTEMBER 16, 2021

AGENDA

**Regular Board of Education Meeting
September 16, 2021**

**Gahanna-Jefferson Public Schools
BOARD OF EDUCATION REGULAR MEETING
September 16, 2021, 6:30 p.m.
Clark Hall, Room 323
Steve Barrett, Superintendent**

I. OPENING ACTIVITIES

A. Calling of the Roll

ROLL CALL: Campbell___Chrysler___ Hairston___ Moehring___ Piccolantonio___ MC: Y N

B. Pledge of Allegiance

C. Minutes

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approve the following minutes:

- August 13, 2021 Special Board of Education Meeting
- August 17, 2021 Finance/Facilities Committee Meeting
- August 19, 2021 Regular Board of Education Meeting
- August 25, 2021 Special Board of Education Meeting
- August 25, 2021 Student Learning & Achievement/COVID-19 Community Task Force

ROLL CALL: Piccolantonio___ Campbell___ Chrysler___ Hairston___ Moehring___ MC: Y N

II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- | | |
|---|--------------------------|
| A. Student Council President | Varun Miriyala |
| B. Gahanna-Jefferson Education Foundation | Sharon Tomko |
| C. Gahanna-Jefferson Education Association | Dawn Stanforth |
| D. Finance/Facilities Committee | Bryan Hairston |
| E. Policy and Governance Committee | Daphne Moehring |
| F. Student Learning & Achievement/
COVID-19 Community Task Force | Jennifer Chrysler |

III. PUBLIC PARTICIPATION

IV. COMMUNICATION(S)/ADOPTION OF AGENDA

A. Adoption of Agenda

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Additions/Deletions to Agenda

1. _____

2. _____

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring___ Piccolantonio___ Campbell___ Chrysler___ Hairston___ MC: Y N

V. BOARD ACTION(S)/INFORMATION ITEM(S)

A. SUPERINTENDENT’S REPORT

B. TREASURER’S REPORT

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (5)

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

1. Financial Report

Approve the August 2021 Monthly Financial Report as submitted by the Treasurer.

2. Amendment of Motion 21-08-110 (C-6) – Temporary Appropriations/Review

Approve to amend the temporary appropriations/review:

		08/19/2021-FY22 Amended Appropriations		Total		
FUND	Fund Type	Description	Previous Appropriations	Amendment	Appropriations	Revenue
590	GOV/Special	IMPROVING TEACHER QUALITY	\$ 12,361.23	\$ 25,000.00	\$ 37,361.23	\$ -

3. Permanent Appropriations FY22

Approve the Permanent Appropriations FY22 as follows:

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Fund	Description	Final Approp FY 2022
General Fund		
001	General	104,393,144.00
Special Revenue Fund		
007	Special trust	51,000.00
018	Public School Support	190,000.00
019	Other Grants	122,000.00
035	Termination Benefits	275,000.00
300	District Managed Activity	390,000.00
401	Auxiliary	506,360.00
451	Data Communications	19,800.00
467	Student Wellness / Success	184,929.14
499	Misc State Grants	30,000.00
507	ESSER	3,000,000.00
510	Corona Virus Relief Fund	-
516	IDEA, Part B	1,974,770.00
551	Title III LEP	62,995.00
572	Title I	1,205,973.19
584	Student Support & Enrichment	92,700.00
587	IDEA Preschool	39,525.00
590	Improving Teacher Quality	239,280.00
599	Misc Federal Grants	40,731.00
Debt Service Fund		
002	Debt Service	18,404,817.00
Capital Projects Fund		
003	Perm Improvements	6,624,313.00
004	Building	40,000,000.00
Enterprise Funds		
006	Food Service	2,200,000.00
009	Uniform School Supplies	80,000.00
011	Rotary Fund	110,000.00
Trust & Agency Funds		
022	District Agency	46,000.00
200	Student Activity	320,726.00
Internal Service Funds		
024	Employee Benefits Self Ins	11,489,900.00
027	Worker's Comp Self Ins	217,000.00
Total FY 2022 Appropriations		192,310,963.33

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4. Estimated Resources FY22

Approve the estimated resources for FY22:

Fund	Description	FY 2022
General Fund		
001	General	108,594,366.00
Special Revenue Fund		
007	Special trust	30,000.00
018	Public School Support	140,000.00
019	Other Grants	60,000.00
035	Termination Benefits	275,000.00
300	District Managed Activity	250,000.00
401	Auxiliary	506,360.00
451	Data Communications	19,800.00
467	Student Wellness / Success	-
499	Misc State Grants	30,000.00
507	ESSER	3,000,000.00
510	Corona Virus Relief Fund	-
516	IDEA, Part B	1,974,770.00
551	Title III LEP	62,995.00
572	Title I	1,203,301.00
584	Student Support & Enrichment	92,700.00
587	IDEA Preschool	39,525.00
590	Improving Teacher Quality	239,280.00
599	Misc Federal Grants	40,731.00
Debt Service Fund		
002	Debt Service	13,517,118.00
Capital Projects Fund		
003	Perm Improvements	3,287,000.00
004	Building	250,000.00
Enterprise Funds		
006	Food Service	2,000,000.00
009	Uniform School Supplies	110,000.00
011	Rotary Fund	100,000.00
Trust & Agency Funds		
022	District Agency	5,000.00
200	Student Activity	100,000.00
Internal Service Funds		
024	Employee Benefits Self Ins	14,000,000.00
027	Worker's Comp Self Ins	210,000.00
Total FY 2022 Appropriations		150,137,946.00

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5. Donations

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTERS	AMOUNT	DONATED TO
Pep Rally Apparel	\$30.00	LHS Athletics & LHS Band
OAPSE Local 23249	\$1,000.00	LHS Bus Driver Scholarship
Nathan Yost	Grizzly Jointer Tool Valued at \$1,495.00	LHS FabLab
Anonymous	\$77.08	LHS Lions Locker
Paula Sackett	Speedway Gift Cards Totaling \$570.00	Maintenance Garage
Andrew Hickey	\$250.00	Middle School Robotics Competition Team
Dale Lutzen	\$100.00	Middle School Robotics Competition Team
Jason Zimmer	\$50.00	Middle School Robotics Competition Team
Michael Zimmer	\$100.00	Middle School Robotics Competition Team
Michelle & Jeremy Johnson	\$60.00	Middle School Robotics Competition Team

ROLL CALL: Hairston___ Moehring___ Piccolantonio___ Campbell___ Chrysler___ MC: Y N

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (5)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Overnight/Extended Student Trip(s)

Approve the following overnight/extended student trips:

LHS-Ice Hockey Team
Strongsville Martin Luther King Jr. Ice Hockey Tournament
Strongsville, Ohio
January 14 -17, 2022

LHS-Boys Baseball Program
Spring Training
Cocoa, Florida
March 28 - April 2, 2022

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Elementary-Goshen Lane 5th Grade
YMCA Camp Kern - Outdoor Education Program
Oregonia, Ohio
May 18 - 20, 2022

2. PERA Services

Approve the agreement with PERA Services to provide multifaceted evaluations for the District on an as-needed basis for the 2021-2022 school year, not to exceed \$40,000, to be paid out of the general fund.

3. Gifted Identification

Approve the plan for the identification and service of gifted students, as presented.

4. Cengage Learning Purchase

Approve the purchase of Gale in Context subscriptions from Cengage Learning for Lincoln High School, at a cost not to exceed \$10,430.25, to be paid out of the general fund.

5. Soliant Health

Approve the agreement with Soliant Health for occupational therapy (OT) services for the 2021-2022 school year at a cost of \$84 per hour, not to exceed 1,060 hours, to be paid out of the general fund.

ROLL CALL: Chrysler___ Hairston___ Moehring___ Piccolantonio___ Campbell___ MC: Y N

ITEM(S) FOR INFORMATION

1. Resignations

The following individuals resigned from the Educational Service Center-Council of Governments (ESC-COG):

Carole Barth, SMART Lab Facilitator, Blacklick Elementary, effective August 16, 2021 at 11:20 a.m.

G. Thomas Kisor, SMART Lab Facilitator, Goshen Lane Elementary, effective at the end of the day on September 2, 2021

Elizabeth Lakeman, SMART Lab Facilitator, Lincoln Elementary, effective at the end of the day on September 1, 2021

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2. Termination

The following individual was terminated from the Educational Service Center-Council of Governments (ESC-COG), effective August 26, 2021:

Hazel Jones, Preschool Educational Aide, Clark Hall

3. Employment – GJEA Eligible Personnel for Addendum Assignments

Approve the following GJEA eligible personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

Name		Bldg.	Title	Group	Step	Salary	%
Kirk	Jackson	LHS	Football Assistant Coach	I	12	\$3,422.34	50%
Bruce	Ward	LHS	Football Head Coach	I	15	\$10,222.58	100%
Jason	Hardin	LHS	Soccer Assistant Coach - Boys	IV	15	\$6,066.88	100%
Abigail	Hersey	LHS	Soccer Assistant Coach - Girls	IV	0	\$3,033.44	75%
Matthew	Kovach	LHS	Soccer Head Coach - Boys	IV	10	\$8,222.51	100%
Ashanti	Slone	LHS	Volleyball Head Coach - Girls	IV	7	\$7,555.82	100%
Shawn	Johnston	LHS	Cross Country Assistant Coach - Boys	VI	1	\$2,955.66	100%
Madeline	Foster	LHS	Cross Country Assistant Coach - Girls	VI	0	\$2,955.66	100%
Ryan	Beck	LHS	Cross Country Head Coach - Boys	VI	12	\$5,777.98	100%
Ryan	Callihan	LHS	Cross Country Head Coach - Girls	VI	5	\$4,666.83	100%
Taylor	McCulley	LHS	Football Cheerleading Asst. Coach	VI	2	\$3,111.22	100%
Rodney	Calloway	LHS	Golf Assistant Coach - Girls	VI	3	\$3,111.22	100%
K. Chase	Huddle	LHS	Golf Head Coach - Girls	VI	8	\$5,333.52	100%
Dustin	Dashner	LHS	Tennis Assistant Coach - Girls	VI	15	\$4,355.71	100%
Christopher	Schwinnen	LHS	Tennis Head Coach - Girls	VI	15	\$6,222.44	100%
Christopher	Wagner	LHS	Play Assistant Director (Tech. Dir.)	VII	12	\$3,422.34	100%
Cynthia	Macioce	LHS	Play Director	VII	15	\$5,333.52	100%
Erica	Shearer	MSE	Volleyball Head Coach - Gr. 8	VII	5	\$4,000.14	100%
Najib	Kamagate	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	VII	5	\$1,400.05	50%
Ian	Jinks	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	VII	6	\$2,955.66	100%
Thomas	Fogel	MSE/MSS/MSW	Football Head Coach - Gr. 8	VII	15	\$5,333.52	100%
Selene	Kelley	MSS	Volleyball Head Coach - Gr. 7	VII	1	\$3,555.68	100%
Kelsey	Snyder	MSW	Volleyball Head Coach - Gr. 8	VII	2	\$3,777.91	100%
Joshua	Goody	MSE	Cross Country Asst. Coach - Boys/Girls	VIII	0	\$2,022.29	100%
Brian	Antrim	MSE	Cross Country Head Coach - Boys/Girls	VIII	15	\$4,444.60	100%
Rhonda	Wamsley	MSS	Cross Country Asst. Coach - Boys/Girls	VIII	1	\$2,022.29	100%
Cale	Garber	MSS	Cross Country Head Coach - Boys/Girls	VIII	6	\$3,555.68	100%
Paige	Harding	MSE	Middle School Game Manager - Fall	X	2	\$1,777.84	100%
M. Paul	Demchak	MSE/MSS/MSW	Golf Head Coach - Boys	X	2	\$1,777.84	100%

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Bobbie	Browning	MSS	Middle School Game Manager - Fall	X	3	\$2,000.07	100%
Michael	Browning	MSW	Middle School Game Manager - Fall	X	5	\$2,000.07	100%

4. Employment – Non-GJEA Eligible Personnel as Coaches/Advisors

Adopts the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

GJPS STAFF:

Name	Bldg.	Title	Group	Step	Salary	%	
Sean	McLaughlin	LHS	Soccer Assistant Coach - Boys	IV	1	\$4,200.15	100%
Tara	Fisher	LHS	Football Cheerleading Head Coach	VI	15	\$6,222.44	100%
Hannah	Smith	MSW	Volleyball Head Coach - Gr. 7	VII	4	\$4,000.14	100%
Kenzie	Chapman	MSE/MSS/MSW	Cheer Club Advisor - Fall	XII		\$888.92	100%

NON-GJPS STAFF:

Name	Bldg.	Title	Group	Step	Salary	Percentage	
Charles	Andrick	LHS	Football Assistant Coach	I	6	\$6,222.44	100%
Michael	Brown Jr.	LHS	Football Assistant Coach	I	4	\$2,800.10	50%
Caelan	Ecos	LHS	Football Assistant Coach	I	1	\$2,566.76	50%
Shawn	Harris	LHS	Football Assistant Coach	I	1	\$2,566.76	50%
Chauncey	Hilson	LHS	Football Assistant Coach	I	2	\$2,644.54	50%
Murad	Holliday	LHS	Football Assistant Coach	I	15	\$7,155.81	100%
W. Donnie	Milbourne II	LHS	Football Assistant Coach	I	9	\$3,344.56	50%
Antwan	Simmons	LHS	Football Assistant Coach	I	0	\$1,244.49	25%

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Dominic	Taylor	LHS	Football Assistant Coach	I	2	\$2,644.54	50%
Adam	Tinker	LHS	Football Assistant Coach	I	0	\$2,488.98	50%
Nicholas	Vernon	LHS	Football Assistant Coach	I	0	\$1,244.49	25%
Samantha	Edwards	LHS	Soccer Assistant Coach - Girls	IV	0	\$4,044.59	100%
Ashley	Gogolin	LHS	Soccer Assistant Coach - Girls	IV	0	\$3,033.44	75%
Megan	Hersey	LHS	Soccer Assistant Coach - Girls	IV	0	\$2,022.30	50%
Nicholas	Eley	LHS	Soccer Head Coach - Girls	IV	4	\$6,666.90	100%
Kathryn	Noel	LHS	Volleyball Assistant Coach - Girls	IV	6	\$5,133.51	100%
Audrey	Sanders	LHS	Volleyball Assistant Coach - Girls	IV	5	\$4,977.95	100%
Alexandrea	VanGundy	LHS	Volleyball Assistant Coach - Girls	IV	6	\$5,133.51	100%
Marco	Houpe	LHS	Fall Equipment Manager	V	1	\$5,111.29	100%
Avery	Schneider	LHS	Golf Assistant Coach - Boys	VI	0	\$2,955.66	100%
Clark	Lockett	LHS	Golf Head Coach - Boys	VI	11	\$5,609.57	100%
Kara	Adkins	MSE	Volleyball Head Coach - Gr. 7	VII	0	\$3,555.68	100%
Chad	Dargham	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	VII	2	\$2,644.54	100%
Adam	Sutter	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	VII	2	\$1,322.27	50%
Joseph	Dalton	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	VII	8	\$3,111.22	100%
A. Jacob	Keyes	MSE/MSS/MSW	Football Head Coach - Gr. 7	VII	8	\$4,444.60	100%
David	Keefe	MSS	Volleyball Head Coach - Gr. 8	VII	4	\$4,000.14	100%
Jeffrey	Tesnow	MSE	Cross Country Asst. Coach - Boys/Girls	VIII	11	\$2,800.10	100%
Courtney	Goddard	MSW	Cross Country Asst. Coach - Boys/Girls	VIII	3	\$2,177.85	100%
Kevin	James	MSW	Cross Country Head Coach - Boys/Girls	VIII	15	\$4,444.60	100%
Steven	Wenz	MSE/MSS/MSW	Golf Head Coach - Girls	X	1	\$1,777.84	100%

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (25)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Resignations

Accept the following resignations:

Sandy Geminden, Clinic Aide/Clerk-typist, Goshen Lane Elementary, effective at the end of the day on September 29, 2021

Shiehabeldin Mustafa, Bus Driver, effective at the end of the day on August 25, 2021

Deron Wren, Bus Driver, effective at the end of the day on September 10, 2021

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2. Positions

Approve the following positions:

3 FTE Educational Aides
7 FTE Bus Drivers

3. Employment – Interim Certificated Staff

Approve the interim employment of the following certificated personnel on a one-year limited contract for the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (pending fingerprint results and/or certification). This contract shall expire automatically at the end of the 2021-2022 school year without action by or notice from the Board.

Shelby Fielitz – Preschool Early Intervention Specialist, Clark Hall
2 years experience; BA degree; salary \$41,983.63
Effective September 16, 2021; prorated 159 days for the 2021-2022 SY

4. Employment – Educational Aides

Approve the following individuals on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period (pending fingerprint results and/or certification):

Linda Holden – Educational Aide, Goshen Lane Elementary
Step 0 on salary schedule; \$16.88/hour
7 hours/day
Effective September 10, 2021; prorated 165 days for the 2021-2022 SY

Ashley Jones – Educational Aide, Goshen Lane Elementary
Step 2 on salary schedule; \$17.82/hour
7 hours/day
Effective September 15, 2021, prorated 162 days for the 2021-2022 SY

Mandell Ransaw – Educational Aide, Middle School East
Step 0 on salary schedule; \$16.88/hour
7 hours/day
Effective September 15, 2021; prorated 162 days for the 2021-2022 SY

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Thasia Wren – Educational Aide, Chapelfield Elementary
Step 3 on salary schedule; \$18.29/hour
7 hours/day
Effective August 30, 2021; prorated 174 days for the 2021-2022 SY

5. Employment – Secretary

Approve the following individual, to be placed on the appropriate salary schedule with a 270-calendar day probationary, effective September 14, 2021:

Jamie Lewis-Blakely – Secretary, Special Programming (Group I)
Step 0 on salary schedule; \$19.39/hour
8 hours/day
Prorated 207 days for the 2021-2022 SY

6. Employment through the Educational Service Center-Council of Governments

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2021-2022 school year:

SMART Lab Facilitators:

Effective September 13, 2021 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Shane Goins	LE	100%	156	6.5

Effective September 20, 2021 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Tanya Harris	RM	100%	151	6.5
T. Sharon Norris	CE	100%	151	6.5

Effective September 30, 2021 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Sandy Geminden	GL	100%	143	6.5

7. Employment – GJEA Eligible Personnel for Addendum Assignments

Approve the following GJEA eligible personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

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Group VIII

Athletic Academic Intervention Coordinator - \$35/hour, not to exceed 840 hours

Jordan	Baker	LHS
Jonna	Gordyan	LHS
Ricky	Hauser	LHS
Jennifer	Hawkins-Newman	LHS
Kristen	Juth	LHS
Andrew	Roach	LHS
Michael	Rueger	LHS
Jessica	Saluke	LHS
Mary	Waters	LHS

Group XI

Name		Bldg.	Title	Salary
Abigail	Herzberg	GL	Academic Intervention Coordinator	\$1,333.38
Jennifer	VanHorssen	JE	Academic Intervention Coordinator	\$1,333.38
Lindsay	Brenner	LE	Academic Intervention Coordinator	\$1,333.38
Patricia	English	RM	Academic Intervention Coordinator	\$1,333.38
Robyn	Gray	GL	Intervention Assistance Chairperson	\$333.35 (25%)
Abigail	Herzberg	GL	Intervention Assistance Chairperson	\$666.69 (50%)
Melissa	Kovacs	GL	Intervention Assistance Chairperson	\$333.35 (25%)
Lauren	Seitz	JE	Intervention Assistance Chairperson	\$1,333.38
Lindsay	Brenner	LE	Intervention Assistance Chairperson	\$1,333.38

Group XII

Name		Bldg.	Title	Salary
Christina	Eckstein	GL	MTSS	\$296.30 (34%)
Emma	Hallen	GL	MTSS	\$296.30 (33%)
Jennifer	Velazquez	GL	MTSS	\$296.30 (33%)
Reed	Franklin	JE	MTSS	\$296.30 (34%)
Jennifer	VanHorssen	JE	MTSS	\$296.30 (33%)
Ann	Wilkins	JE	MTSS	\$296.30 (33%)
Heidi	Beck	LE	MTSS	\$222.23 (25%)
Lindsay	Brenner	LE	MTSS	\$222.23 (25%)
Jennifer	Marshall	LE	MTSS	\$222.23 (25%)
Rachelle	Mullins	LE	MTSS	\$222.23 (25%)
Patricia	English	RM	MTSS	\$222.23 (25%)

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Kristy	Flynn	RM	MTSS	\$222.23 (25%)
Lindsey	Kelly	RM	MTSS	\$222.23 (25%)
Jennifer	Walker	RM	MTSS	\$222.23 (25%)
Michael	Donaldson	GL	Safety Patrol	\$888.92
Cathalee	Mitchell	JE	Safety Patrol	\$888.92
Sarah	Peddicord	LE	Safety Patrol	\$888.92

8. Employment – Non-GJEA Eligible Personnel as a Coach/Advisor

Adopts the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

NON-GJPS STAFF:

Group X

Name	Bldg.	Title	Step	Salary
Alton Huth	MSE/MSS/MSW	Tennis Head Coach - Girls	0	\$1,777.84

9. Employment – Alternative Instructor

Approve Panpan Chang as an Alternative Instructor for the 2021-2022 Elementary Chinese Program to be paid at the hourly rate of \$23.63 (pending fingerprint results and successful I-9 completion).

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10. Employment - Substitutes

Approve the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2021-2022 school year (Pending fingerprint results and/or certification):

Bus Driver(s) (Trainees and/or with CDL):

Manyazewal Jima
Anthony Moore
Melissa Riley
Robert Salyer
Ahmed Seid

Custodian(s):

Rachel Hanson
Brittany Harris

Educational Aide(s):

Ashley Jones
Bailey Snyder
Dexter Williams-Bey

Kitchen Helper(s):

Benjamin Baker
Conesha Banks
Mariealena Buttrum
Shawnette Clarke
Kiara Haygood
Stephanie Huth
Paige Tongol

11. Employment – Bus Driver

Approve the following individual as a Bus Driver, to be placed on the appropriate salary schedule with a 177-workday probationary period, effective September 13, 2021:

Brittany Armstead
Step 2 on salary schedule; \$23.46/hour
5 hours/day
Prorated 163 days for the 2021-2022 SY

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12. Interpreting

Approve Laura Thomas to translate special education documents during the 2021-2022 school year, at the rate of \$35 per hour on an as-needed basis. Payment upon submission of timesheets, to be paid out of the general fund.

13. Additional Hours - Substitute Coverage

Approve additional hours to Kellie Bommer to provide substitute coverage for the case manager position at Lincoln High School, not to exceed 23.5 hours, at the rate of \$35 per hour. Payment upon submission of timesheets, to be paid out of the general fund.

14. Additional Hours - Professional Development Advisory Committee

Approve additional hours for the following staff to serve on the Professional Development Advisory Committee at the hourly rate of \$35 not to exceed two hours each per monthly meeting as outlined in the approved Collective Bargaining Agreement, to be paid out of the general fund.

Joan Miller	Taylor Delara	Rachel Mackie
Danielle Dominak	Stephanie Bhatt	Brittany Kimbleton
Chris Wagner	Connie Magnuson	Amanda Keyes
Lucie Bruce	Bonnie Meeks	Ashton Shaikh
Makenzie Steiger	Rachel Medovich	

15. Additional Hours – COVID-19 Concern Committee

Approve additional hours for the following staff to serve on the COVID-19 Concern Committee for the 2021-2022 school year, at the hourly rate of \$35, not to exceed 30 hours each, to be paid out of the general fund.

Bobby Swartzentruber	Megan Daugherty	Joan Miller
Hannah Longauer	Sandy Nicholson	Rachel Lovely
Stephanie Bhatt	Mike Donaldson	Rachel Bauman
Keisha Whitfield	Dawn Stanforth	Alicia Garcia
Max Bruch		

16. Additional Hours – Literacy Assessments and State Testing

Approve additional hours for Ashley Winner and Lettie Huyghe to administer assessments and state testing for the 2021-2022 school year,

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at the hourly rate of \$35, not to exceed 15 hours each, to be paid out of the general fund.

17. Additional Hours – ELA Professional Learning and Collaboration

Approve additional hours for the following staff for professional development and collaboration for the 2021-2022 school year, at the hourly rate of \$35, not to exceed the maximum hours indicated, to be paid out of the general fund.

12 hours

Sara Imerman
Lettie Huyghe

16.5 hours

Ashley Winner

18. Additional Hours – Literacy Leadership Teams

Approve additional hours for the following staff to perform literacy curriculum planning for the 2021-2022 school year, at the hourly rate of \$35, not to exceed the maximum hours indicated, to be paid out of the general fund.

10 hours

Joan Miller
Kim Frasher

5 hours

Maggie Anderson
Max Bruch
Rebecca Cardaman
Staci Collier
Kelly Donaldson
Tiahna Ginn
Susan Hielkeman
Tammy Huyghe
Amanda Keyes
Paula Madison
Abbey Murry
Mary Beth Powell
Jessica Rogers
Jennifer Sengstock
Kelsey Straker
Mary Wingert

Jennifer Brown
Angie Buchert
Colleen Cavin
Amanda Cook
Joey Fransisco
Karen Hammond
Valerie Hofmann
Jessica Irwin
Megan Klinglesmith
Connie Magnuson
Devan Obey
Jessie Price
Ashely Romito
Alyson Shaw
Jennifer Taylor

Lucie Bruce
Stacie Callihan
Jessica Cisler
Christina Davis
Rachel Garrison
Jenna Henry
Ashely Honeycutt
Leslie Kastner
Rachel Mackie
Delaney Matthews
Amanda Pape
Bethany Rak
Desiree Schirg
Katie Snider
Danielle Ward

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19. Additional hours - Elementary Chinese Enrichment

Approve additional hours for Ke Feng and Xinge Mowery to provide support for the Elementary Chinese After School Enrichment program during the 2021-2022 school year, as needed, at the hourly rate of \$35, to be paid out of the general fund.

20. Additional Hours – Math Leadership Teams

Approve additional hours for the following staff to perform math curriculum planning for the 2021-2022 school year, at the hourly rate of \$35, not to exceed the maximum hours indicated, to be paid out of the general fund.

10 hours

Olivia Briggs
Trish English
Kim Frasher

5 hours

Mary Anderson	Katie Jividen	Amy Scott
Mary Beth Powell	Grant Jones	Jenn Stacy
Jackie Bonath	Jennifer McClary	Kayla Steber
Lindsay Brenner	Rachel Medovich	Rob Susey
Kristina Clarkson	Maria Mountain	Kendra Tilton
Dustin Dashner	Kristen Oberlin	Kristi Vanderkamp
Colleen Feeney	Beth Pardi	Jen VanHorssen
Megan Fox	Maggie Paskett	Lynzee Waddie
Melissa George	Sarah Pedicord	Abby Weaver
Wendy Gruenbaum	Sarah Pershing	Tracie Weaver
Sarah Hanson	Chris Rincon	Logan Wiard
Kory Hartinger	Laura Rogers	Rob Williams
Tracy Heller	Jillian Rogers	Christina Wintersteller
Abbi Herzberg	Ashley Sands	Mindy Wise
Brynn Holden	Whitney Sapienza	Kristen Woods
Dana Hutchison	Kevin Schodorf	

21. Stipend - Course Facilitators

Approve a \$600 per semester credit hour stipend for the following staff members to facilitate workshops during the 2021-2022 school year, to be paid out of the general fund.

<u>Name</u>	<u>Credit Hours</u>
Constance Magnuson	.25
Heidi Beck	.25

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Dawn Stanforth	.25
Lindsay Brenner	.25
Amber Long	.25
Gina Carter	.25
Rachel Pavlik	.25
Ann Gleek	2.25

22. Stipend – Mentors for Resident Educator Program

Approve a stipend for the following personnel to serve as mentors for the Resident Educator Program for the 2021-2022 school year, not to exceed the amounts listed, to be paid out of the general fund:

<u>Name</u>	<u>Maximum Amount</u>
Benton Bommer	\$1,333.38
Kristin Bradley	\$1,333.38
Bobbie Browning	\$1,333.38
Kimberly Clifton	\$1,333.38
Kelly Donaldson	\$1,333.38
Katherine Donnan	\$2,666.76
Patricia English	\$2,666.76
Kimberly Frasher	\$1,333.38
Kristi Griffiths	\$2,666.76
Abigail Grossman	\$1,333.38
James Heider	\$1,333.38
Megan Henderson	\$1,333.38
Jenna Henry	\$1,333.38
Abigail Herzberg	\$2,666.76
Nicole Kelley	\$1,333.38
Paula Madison	\$1,333.38
Kevin Mishler	\$1,333.38
Stacy Murphy	\$1,333.38
Sarah Pershing	\$1,333.38
Heidi Sullivan	\$2,666.76
Jennifer VanHorssen	\$2,666.76
Tracie Weaver	\$5,333.52

23. Amendment of Motion 21-08-112 (E-13) – Employment – Non-GJEA Eligible Personnel as Coaches/Advisors

Approve to amend as follows:

Update Mark Spencer’s contract, Assistant Football, Lincoln High School, from Step 0; \$1,244.49 (25%) to Step 5; \$3,033.44 (50%)

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24. Increase of Hours

Approve the increase of hours for Stephanie Allen, Bus Driver, from five (5) hours per day to six (6) hours per day, effective August 26, 2021

25. Unpaid Leave of Absences

Approve the following unpaid leave of absences:

Angela Buchert, Grade 2, Goshen Lane Elementary, effective September 24, 2021 through September 28, 2021

Lauren Himmel, School Counselor, Lincoln High School, on September 10, 2021 and on October 11, 2021

Nikkisha McKee, Bus Driver, effective with the 2021-2022 school year through December 13, 2021

Cynthia Miller, Kitchen Helper, Middle School West, effective October 7, 2021 through October 15, 2021

ROLL CALL: Campbell___ Chrysler___ Hairston___ Moehring___ Piccolantonio___ MC: Y N

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (7)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Memorandum of Understanding – Personal Leave

Approve the following Memorandum of Understanding:

This Settlement Agreement (the “Agreement”) is made by and between the Gahanna-Jefferson Public School District Board of Education (the “Board”), Grievant Brea Wolfe (“Ms. Wolfe”), and the Gahanna Jefferson Education Association (the “GJEA”) on August 25, 2021.

WHEREAS, the District and GJEA had a Collective Bargaining Agreement in effect from July 1, 2020-June 20, 2021; and

WHEREAS, the Collective Bargaining Agreement between the parties contains a provision in Article XIII Section B (3) f which states, “Personal

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leave granted the day before or the day following a scheduled holiday or vacation period will be charged at the rate of two days for each day granted...”; and

WHEREAS, a dispute has arisen with the application of the language contained above for personal days taken on April 29, 2021, and May 3, 2021, being deducted from Employees at the rate of two days for each day of personal leave used, and a grievance was filed; and

WHEREAS, the parties met via the grievance procedure and have a mutual interest in settling this matter for all members impacted.

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein, the parties agree that:

1. Each employee who was deducted two personal days for each single day of personal leave utilized on April 29, 2021, and/or May 3, 2021, shall be credited back one day of personal leave.
2. Each employee who was docked pay for utilizing personal leave on April 30, 2021, and/or May 3, 2021, shall be made whole.
3. For the duration of this collective bargaining agreement, days extending a weekend before and after a nonwork/noncomp day shall be a double dock day.
4. Effective for the 2023-2024 School year, the GJEA President and the Director of Human Resources shall meet by April 1, 2023, to identify on the Board adopted school calendar which days for the 2023-2024 school year, if any, will be charged as a double deduct personal leave day pursuant to Article XIII, Section B (3) of the collective bargaining agreement.
 - a. The District and/or Association shall provide employee’s notice, in writing, of the identified double deduct personal leave days for the 2023-2024 school year on or before April 15, 2023.
5. This agreement is based on the particular circumstances of this case and will not be used against the Association or Board of Education as past practice or precedent.
6. The provisions of the Collective Bargaining Agreement not altered by this agreement shall remain in full force and effect for the term of the Collective Bargaining Agreement and no other agreements shall serve to alter the provisions of the Collective Bargaining Agreement unless agreed to, in writing, between the parties hereto.

2. Memorandum of Understanding – Flex Spending Contribution

Approve the following Memorandum of Understanding:

The Gahanna-Jefferson City School District Board of Education (“Board”) and the Ohio Association of Public-School Employees OAPSE/AFSCME Local 4, AFL/CIO Local #249 (“OAPSE”) negotiated a Collective Bargaining Agreement effective July 1, 2021 through June 30, 2024 (“Agreement”). Section 34.01(d) provides that the Board shall contribute \$1,000 into a Flexible Spending Account for each eligible employee for each year of the contract. Due to challenges in implementing this language, the parties agree to modify Section 34.01(d) of the Agreement, for its duration, as follows:

1. The Board shall contribute \$1,000 (“Contribution”) for Eligible Bargaining Unit Members enrolled in District Health Plan Coverages according to one of the options below:
 - an Eligible Member enrolled in the District PPO Plan will receive a \$1,000 Contribution to a Health Reimbursement Account (“HRA”);
or
 - an Eligible Member enrolled in the District High Deductible Health Savings Account Plan (“HDHSA”) will receive a \$1,000 Contribution to a Health Savings Account.
2. The Contribution shall be made each year for the 2021, 2022 and 2023 Benefit Plan Years (Calendar Year Plans).
3. The HDHSA and HRA Plans will allow rollover of all unused funds to the next benefit plan year for Eligible Members that continue to be enrolled in District Coverage.
4. Employee use of funds is limited to IRS 213D Eligible Expenses and subject to IRS Compliance.
5. Contributions will be made for the 2021, 2022 and 2023 Benefit Plan Years (Calendar Year Plans) as follows:
 - \$500 available beginning September 1, 2021, or as soon as American Fidelity can set up the plan (for Contract year 2021-2022)
 - \$1,000 available beginning January 1, 2022* (\$500 for Contract year 2021-2022 & \$500 for Contract year 2022-2023)
 - \$1,000 available beginning January 1, 2023* (\$500 for Contract year 2022-2023 & \$500 for Contract year 2023-2024)
 - \$500 available beginning January 1, 2024 (for Contract year 2024)

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- Mid-Year Hires will receive a Monthly Prorated HRA Contribution (see attached schedule of proration).
- 6. The Board will continue to offer the HRA in Benefit Year 2024 without any Board Contribution to the HRA, unless otherwise agreed by the parties.
- 7. HRA Accounts will remain open and available as long as unused funds are still available to an Eligible Member enrolled in Coverage.
- 8. Fees for the account and debit card shall be paid by the Board until the parties or until a successor agreement is in place for the Collective Bargaining Agreement that expires, July 1, 2024.

3. Abatement

Approve the proposal from Total Environment Services, LLC to abate the old Lincoln Elementary School, at a cost not to exceed \$26,725, to be paid out of the bond fund.

Bids:

Lepi Enterprises, Inc.	\$39,515
Environmental Demolition Group, LLC	\$33,950
Ohio Technical Services	\$46,314
Total Environmental Services, LLC	\$26,725

4. Natural Gas

Approve the purchase price of Natural Gas from Direct Energy Business Marketing, LLC, Delivered by Columbia Gas for \$.141/Dth for July 1, 2023 – June 30, 2024 and \$.115/Dth for July 1, 2024 - June 30, 2025.

5. Amendment of Motion 21-05-071 (G-15) - Bipolar Ionization

Approve the following amendment:

Agreement with Speer Mechanical to Furnish
and Install Ionization Units

The Superintendent recommends that the Board approve an amendment to the agreement with Speer Mechanical (“Speer”) to furnish and install HVAC Ionization Units at Goshen Lane Elementary and Middle School West (the “Project”).

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Rationale:

1. The Board previously identified the need to improve the ventilation and controls at both Goshen Lane Elementary and Middle School West as part of a strategy to combat the impact of COVID-19 and approved Speer for the Project.
2. Project costs will be paid for with federal ESSER funding, and the Project was procured in accordance with federal Uniform Guidance with an RFP process. As such, the agreement with Speer must be amended to include required federal contract terms.
3. The Superintendent requests authority to execute an amendment to the agreement with Speer.

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

1. The Board authorizes the Superintendent and Treasurer to execute an amendment to the agreement with Speer to ensure compliance with federal contracting requirements.

6. Memorandum of Understanding – Washington D.C. Trip

Approve the following Memorandum of Understanding:

This Memorandum of Understanding is entered by and between the Gahanna Jefferson Education Association (Association) and the Gahanna-Jefferson City School District Board of Education (Board). The parties hereby agree as follows:

1. All middle/high school teachers who are giving up their Compensation Day on Friday, October 8, 2021 to attend and chaperone the Washington DC Trip with Gahanna 8th/9th graders, will be given Monday, October 11, 2021 as their Compensation Day and shall not be required to report to work. They will place it in AESOP as PD with no sub needed due to this day being a district Professional Development day. A list of teachers attending the Washington DC Trip will be provided to the Assistant Superintendent for approval.
2. This will only occur for the 2021-2022 school year.
3. There are no other understandings or agreements other than those that are incorporated herein.

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4. This agreement shall not constitute a precedent or establish a practice between the parties.

7. Resolution – Cell Towers

Approve the following resolution:

The Termination of The Telecommunications Ground
Lease with Cincinnati SMSA Limited Partnership and
Making a Determination That the Real Property
Subject to the Lease Agreement is Presently
Needed for School Purposes

The Superintendent recommends terminating the telecommunications ground lease agreement ('Lease' or 'Agreement') with Cincinnati SMSA Limited Partnership c/o Ameritech Cellular Services ('Tenant') and further recommends the Gahanna-Jefferson Public School District Board of Education ('Board' or 'District') make a formal determination that the property subject to the lease is presently needed for school purposes, in compliance with provision 17.2 of the Agreement and Ohio Attorney General Opinion 92-016.

Rationale:

1. The Board entered into a Lease Agreement with Cincinnati SMSA Limited Partnership on November 19, 1999 for a five (5) year term that automatically renewed in five (5) year increments until November 18, 2039. The Lease afforded the Tenant the authority to install telecommunications equipment onto District's stadium lighting at Lincoln High School Stadium. In return, the District received monthly rental payments from the Tenant for this use.
2. As determined by the Ohio Attorney General, Opinion 92-106, and incorporated into Section 17.2 of the Agreement, a "board of education may lease real property which it determines is not presently needed for school purposes and which cannot be advantageously sold, provided that the lease contains a provision that permits the board of education to terminate the lease upon a determination by the board that the property is needed for school purposes."
3. The District is currently undertaking planning efforts to relocate the Lincoln High School Stadium ('Project'). In order to move forward with this Project the District will need the telecommunications equipment removed from its current location and the Lease Agreement between the Parties terminated.
4. In accordance with provision 17.2 of the Lease Agreement, the District is obligated to provide the Tenant with three (3) months prior written notice of termination. Further, in fulfillment of its obligations under the Lease Agreement the Board must make a determination that the real property

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subject to the terms of the Agreement is presently needed for school purposes.

The Board resolves as follows:

1. Pursuant to its authority under section 17.2 of the Agreement, and Ohio Attorney General Opinion 92-106, the Board determines that the real property subject to the terms of the Lease Agreement between the Parties is presently needed for school purposes.
2. The Board authorizes the Superintendent in coordination with legal counsel to issue a written notice of termination to the Tenant in conformance with the District's obligations under the Lease Agreement.

ROLL CALL: Piccolantonio___Campbell___Chrysler___ Hairston___ Moehring___ MC: Y N

VI. BOARD REPORT(S)/DISCUSSION(S)

A. Legislative Liaison	Beryl Piccolantonio
B. Eastland Fairfield	Matt Campbell
C. Gahanna Parks and Rec	Steve Barrett
D. Local Government Liaison	Daphne Moehring
E. Gahanna-Jefferson Education Foundation	Daphne Moehring
F. Insurance Committee	Bryan Hairston

VII. ADJOURNMENT

Moved by _____, and seconded by _____, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at _____ p.m.

ROLL CALL: Moehring___ Piccolantonio___Campbell___Chrysler___ Hairston___ MC: Y N