

RECORD OF PROCEEDINGS 11157

REGULAR SESSION

September 16, 2021

The Gahanna-Jefferson Board of Education met in Regular Session on September 16, 2021 at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:36 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present - Arrived @ 7:30 p.m.
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

21-09-124

Moved by Mr. Hairston, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education approved the following minutes:

- August 13, 2021 Special Board of Education Meeting
- August 17, 2021 Finance/Facilities Committee Meeting
- August 19, 2021 Regular Board of Education Meeting
- August 25, 2021 Special Board of Education Meeting
- August 25, 2021 Student Learning & Achievement/COVID-19 Community Task Force

Roll: Ayes – Piccolantonio, Campbell, Hairston, Moehring
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. Student Council President

Varun Miriyala

- There are 4 committees within Student Council: Mental Health & Wellness, Philanthropy, Social & Leadership, and Diversity & Inclusivity.

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- Currently working on Homecoming.
 - Thanked the Board for responding to their COVID concerns and dress code updates.
- B. Gahanna-Jefferson Education Foundation Sharon Tomko**
- Shared the 1995 alumni's video regarding the Dan Nelson Memorial Fund.
 - Reviewed 95 mini grants and fulfilled eighty of them for over \$23,000.
 - Monster Dash fundraiser is Saturday, October 16th.
- C. Gahanna-Jefferson Education Association Dawn Stanforth**
- Wrapped up another great membership drive.
 - Thanked the Board for approving the new substitute rate of pay.
- D. Finance/Facilities Committee Bryan Hairston**
- E. Policy and Governance Committee Daphne Moehring**
- F. Student Learning & Achievement/ COVID-19 Community Task Force Jennifer Chrysler**

Public Participation

- Mark Booker spoke about unfair punishment for the girls in regards to the boys' bathrooms being the ones that are vandalized.
- Lisa Davis spoke about finding common ground in regards to COVID.
- Lisa Saurer stated that she has asked questions to the administrators and has not received any answers. Would like the administrators to be transparent with parents regarding vaccinating and testing.
- Elizabeth Ramage spoke about the concerns of the quarantined learning plan.
- Donna Kieffer expressed concerns about Critical Race Theory.
- Amy Ressa spoke for Rachel about the COVID vaccine.
- Sophia Mustic is concerned about the correct vaccine information being given out and going through proper channels.
- Vincent Petrof spoke of his concerns regarding the District's quarantining procedures and policy.
- Rebecca Pamer had several topics she addressed: transparency, community engagement, equity for all students, and inclusion & belonging.

Amendment of Agenda

21-09-125

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Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Board President, that the Gahanna-Jefferson Board of Education approved this amendment.

Changes to Agenda

1. Removed F #7 from the General Business section.

Roll: Ayes – Moehring, Chrysler, Hairston, Campbell, Piccolantonio
Nays – None
Motion carried.

Adoption of Agenda

21-09-126

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

A. SUPERINTENDENT'S REPORT

Here is the link to the [Superintendent's Report](#) that starts at 1:47:17.

B. TREASURER'S REPORT

Here is the link to the [Treasurer's Report](#) that starts at 1:57:07.

C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (5)

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21-09-127

Moved by Mr. Campbell, and seconded by Mrs. Moehring, upon the recommendation of the Treasurer that the Gahanna-Jefferson Board of Education approved the following:

1. Financial Report

The Gahanna-Jefferson Board of Education approved the August 2021 Monthly Financial Report as submitted by the Treasurer.

2. Amendment of Motion 21-08-110 (C-6) – Temporary Appropriations/Review

The Gahanna-Jefferson Board of Education approved to amend the temporary appropriations/review:

		08/19/2021-FY22 Amended Appropriations				
FUND	Fund Type	Description	Previous Appropriations	Amendment	Total Appropriations	Revenue
590	GOV/Special	IMPROVING TEACHER QUALITY	\$ 12,361.23	\$ 25,000.00	\$ 37,361.23	\$ -

3. Permanent Appropriations FY22

The Gahanna-Jefferson Board of Education approved the Permanent Appropriations FY22 as follows:

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Fund	Description	Final Approp FY 2022
General Fund		
001	General	104,393,144.00
Special Revenue Fund		
007	Special trust	51,000.00
018	Public School Support	190,000.00
019	Other Grants	122,000.00
035	Termination Benefits	275,000.00
300	District Managed Activity	390,000.00
401	Auxiliary	506,360.00
451	Data Communications	19,800.00
467	Student Wellness / Success	184,929.14
499	Misc State Grants	30,000.00
507	ESSER	3,000,000.00
510	Corona Virus Relief Fund	-
516	IDEA, Part B	1,974,770.00
551	Title III LEP	62,995.00
572	Title I	1,205,973.19
584	Student Support & Enrichment	92,700.00
587	IDEA Preschool	39,525.00
590	Improving Teacher Quality	239,280.00
599	Misc Federal Grants	40,731.00
Debt Service Fund		
002	Debt Service	18,404,817.00
Capital Projects Fund		
003	Perm Improvements	6,624,313.00
004	Building	40,000,000.00
Enterprise Funds		
006	Food Service	2,200,000.00
009	Uniform School Supplies	80,000.00
011	Rotary Fund	110,000.00
Trust & Agency Funds		
022	District Agency	46,000.00
200	Student Activity	320,726.00
Internal Service Funds		
024	Employee Benefits Self Ins	11,489,900.00
027	Worker's Comp Self Ins	217,000.00
Total FY 2022 Appropriations		192,310,963.33

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4. Estimated Resources FY22

The Gahanna-Jefferson Board of Education approved the estimated resources for FY22:

Fund	Description	FY 2022
General Fund		
001	General	108,594,366.00
Special Revenue Fund		
007	Special trust	30,000.00
018	Public School Support	140,000.00
019	Other Grants	60,000.00
035	Termination Benefits	275,000.00
300	District Managed Activity	250,000.00
401	Auxiliary	506,360.00
451	Data Communications	19,800.00
467	Student Wellness / Success	-
499	Misc State Grants	30,000.00
507	ESSER	3,000,000.00
510	Corona Virus Relief Fund	-
516	IDEA, Part B	1,974,770.00
551	Title III LEP	62,995.00
572	Title I	1,203,301.00
584	Student Support & Enrichment	92,700.00
587	IDEA Preschool	39,525.00
590	Improving Teacher Quality	239,280.00
599	Misc Federal Grants	40,731.00
Debt Service Fund		
002	Debt Service	13,517,118.00
Capital Projects Fund		
003	Perm Improvements	3,287,000.00
004	Building	250,000.00
Enterprise Funds		
006	Food Service	2,000,000.00
009	Uniform School Supplies	110,000.00
011	Rotary Fund	100,000.00
Trust & Agency Funds		
022	District Agency	5,000.00
200	Student Activity	100,000.00
Internal Service Funds		
024	Employee Benefits Self Ins	14,000,000.00
027	Worker's Comp Self Ins	210,000.00
Total FY 2022 Appropriations		150,137,946.00

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5. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTERS	AMOUNT	DONATED TO
Pep Rally Apparel	\$30.00	LHS Athletics & LHS Band
OAPSE Local 23249	\$1,000.00	LHS Bus Driver Scholarship
Nathan Yost	Grizzly Jointer Tool Valued at \$1,495.00	LHS FabLab
Anonymous	\$77.08	LHS Lions Locker
Paula Sackett	Speedway Gift Cards Totaling \$570.00	Maintenance Garage
Andrew Hickey	\$250.00	Middle School Robotics Competition Team
Dale Lutzen	\$100.00	Middle School Robotics Competition Team
Jason Zimmer	\$50.00	Middle School Robotics Competition Team
Michael Zimmer	\$100.00	Middle School Robotics Competition Team
Michelle & Jeremy Johnson	\$60.00	Middle School Robotics Competition Team

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried.

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (5)

21-09-128

Moved by Mr. Hairston, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Overnight/Extended Student Trip(s)

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The Gahanna-Jefferson Board of Education approved the following overnight/extended student trips:

LHS-Ice Hockey Team
Strongsville Martin Luther King Jr. Ice Hockey Tournament
Strongsville, Ohio
January 14 -17, 2022

LHS-Boys Baseball Program
Spring Training
Cocoa, Florida
March 28 - April 2, 2022

Elementary-Goshen Lane 5th Grade
YMCA Camp Kern - Outdoor Education Program
Oregonia, Ohio
May 18 - 20, 2022

2. PERA Services

The Gahanna-Jefferson Board of Education approved the agreement with PERA Services to provide multifactored evaluations for the District on an as-needed basis for the 2021-2022 school year, not to exceed \$40,000, to be paid out of the general fund.

3. Gifted Identification

The Gahanna-Jefferson Board of Education approved the plan for the identification and service of gifted students, as presented.

4. Cengage Learning Purchase

The Gahanna-Jefferson Board of Education approved the purchase of Gale in Context subscriptions from Cengage Learning for Lincoln High School, at a cost not to exceed \$10,430.25, to be paid out of the general fund.

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5. Soliant Health

The Gahanna-Jefferson Board of Education approved the agreement with Soliant Health for occupational therapy (OT) services for the 2021-2022 school year at a cost of \$84 per hour, not to exceed 1,060 hours, to be paid out of the general fund.

Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.

ITEM(S) FOR INFORMATION

1. Resignations

The following individuals resigned from the Educational Service Center-Council of Governments (ESC-COG):

Carole Barth, SMART Lab Facilitator, Blacklick Elementary, effective August 16, 2021 at 11:20 a.m.

G. Thomas Kisor, SMART Lab Facilitator, Goshen Lane Elementary, effective at the end of the day on September 2, 2021

Elizabeth Lakeman, SMART Lab Facilitator, Lincoln Elementary, effective at the end of the day on September 1, 2021

2. Termination

The following individual was terminated from the Educational Service Center-Council of Governments (ESC-COG), effective August 26, 2021:

Hazel Jones, Preschool Educational Aide, Clark Hall

3. Employment – GJEA Eligible Personnel for Addendum Assignments

Approved the following GJEA eligible personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

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Name		Bldg.	Title	Group	Step	Salary	%
Kirk	Jackson	LHS	Football Assistant Coach	I	12	\$3,422.34	50%
Bruce	Ward	LHS	Football Head Coach	I	15	\$10,222.58	100%
Jason	Hardin	LHS	Soccer Assistant Coach - Boys	IV	15	\$6,066.88	100%
Abigail	Hersey	LHS	Soccer Assistant Coach - Girls	IV	0	\$3,033.44	75%
Matthew	Kovach	LHS	Soccer Head Coach - Boys	IV	10	\$8,222.51	100%
Ashanti	Slone	LHS	Volleyball Head Coach - Girls	IV	7	\$7,555.82	100%
Shawn	Johnston	LHS	Cross Country Assistant Coach - Boys	VI	1	\$2,955.66	100%
Madeline	Foster	LHS	Cross Country Assistant Coach - Girls	VI	0	\$2,955.66	100%
Ryan	Beck	LHS	Cross Country Head Coach - Boys	VI	12	\$5,777.98	100%
Ryan	Callihan	LHS	Cross Country Head Coach - Girls	VI	5	\$4,666.83	100%
Taylor	McCulley	LHS	Football Cheerleading Asst. Coach	VI	2	\$3,111.22	100%
Rodney	Calloway	LHS	Golf Assistant Coach - Girls	VI	3	\$3,111.22	100%
K. Chase	Huddle	LHS	Golf Head Coach - Girls	VI	8	\$5,333.52	100%
Dustin	Dashner	LHS	Tennis Assistant Coach - Girls	VI	15	\$4,355.71	100%
Christopher	Schwinnen	LHS	Tennis Head Coach - Girls	VI	15	\$6,222.44	100%
Christopher	Wagner	LHS	Play Assistant Director (Tech. Dir.)	VII	12	\$3,422.34	100%
Cynthia	Macioce	LHS	Play Director	VII	15	\$5,333.52	100%
Erica	Shearer	MSE	Volleyball Head Coach - Gr. 8	VII	5	\$4,000.14	100%
Najib	Kamagate	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	VII	5	\$1,400.05	50%
Ian	Jinks	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	VII	6	\$2,955.66	100%
Thomas	Fogel	MSE/MSS/MSW	Football Head Coach - Gr. 8	VII	15	\$5,333.52	100%
Selene	Kelley	MSS	Volleyball Head Coach - Gr. 7	VII	1	\$3,555.68	100%
Kelsey	Snyder	MSW	Volleyball Head Coach - Gr. 8	VII	2	\$3,777.91	100%
Joshua	Goody	MSE	Cross Country Asst. Coach - Boys/Girls	VIII	0	\$2,022.29	100%
Brian	Antrim	MSE	Cross Country Head Coach - Boys/Girls	VIII	15	\$4,444.60	100%
Rhonda	Wamsley	MSS	Cross Country Asst. Coach - Boys/Girls	VIII	1	\$2,022.29	100%
Cale	Garber	MSS	Cross Country Head Coach - Boys/Girls	VIII	6	\$3,555.68	100%
Paige	Harding	MSE	Middle School Game Manager - Fall	X	2	\$1,777.84	100%
M. Paul	Demchak	MSE/MSS/MSW	Golf Head Coach - Boys	X	2	\$1,777.84	100%
Bobbie	Browning	MSS	Middle School Game Manager - Fall	X	3	\$2,000.07	100%
Michael	Browning	MSW	Middle School Game Manager - Fall	X	5	\$2,000.07	100%

4. Employment – Non-GJEA Eligible Personnel as Coaches/Advisors

Adopted the following Resolution:

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WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

GJPS STAFF:

Name	Bldg.	Title	Group	Step	Salary	%	
Sean	McLaughlin	LHS	Soccer Assistant Coach - Boys	IV	1	\$4,200.15	100%
Tara	Fisher	LHS	Football Cheerleading Head Coach	VI	15	\$6,222.44	100%
Hannah	Smith	MSW	Volleyball Head Coach - Gr. 7	VII	4	\$4,000.14	100%
Kenzie	Chapman	MSE/MSS/MSW	Cheer Club Advisor - Fall	XII		\$888.92	100%

NON-GJPS STAFF:

Name	Bldg.	Title	Group	Step	Salary	Percentage	
Charles	Andrick	LHS	Football Assistant Coach	I	6	\$6,222.44	100%
Michael	Brown Jr.	LHS	Football Assistant Coach	I	4	\$2,800.10	50%
Caelan	Ecos	LHS	Football Assistant Coach	I	1	\$2,566.76	50%
Shawn	Harris	LHS	Football Assistant Coach	I	1	\$2,566.76	50%
Chauncey	Hilson	LHS	Football Assistant Coach	I	2	\$2,644.54	50%
Murad	Holliday	LHS	Football Assistant Coach	I	15	\$7,155.81	100%
W. Donnie	Milbourne II	LHS	Football Assistant Coach	I	9	\$3,344.56	50%
Antwan	Simmons	LHS	Football Assistant Coach	I	0	\$1,244.49	25%
Dominic	Taylor	LHS	Football Assistant Coach	I	2	\$2,644.54	50%
Adam	Tinker	LHS	Football Assistant Coach	I	0	\$2,488.98	50%
Nicholas	Vernon	LHS	Football Assistant Coach	I	0	\$1,244.49	25%

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Samantha	Edwards	LHS	Soccer Assistant Coach - Girls	IV	0	\$4,044.59	100%
Ashley	Gogolin	LHS	Soccer Assistant Coach - Girls	IV	0	\$3,033.44	75%
Megan	Hersey	LHS	Soccer Assistant Coach - Girls	IV	0	\$2,022.30	50%
Nicholas	Eley	LHS	Soccer Head Coach - Girls	IV	4	\$6,666.90	100%
Kathryn	Noel	LHS	Volleyball Assistant Coach - Girls	IV	6	\$5,133.51	100%
Audrey	Sanders	LHS	Volleyball Assistant Coach - Girls	IV	5	\$4,977.95	100%
Alexandrea	VanGundy	LHS	Volleyball Assistant Coach - Girls	IV	6	\$5,133.51	100%
Marco	Houpe	LHS	Fall Equipment Manager	V	1	\$5,111.29	100%
Avery	Schneider	LHS	Golf Assistant Coach - Boys	VI	0	\$2,955.66	100%
Clark	Lockett	LHS	Golf Head Coach - Boys	VI	11	\$5,609.57	100%
Kara	Adkins	MSE	Volleyball Head Coach - Gr. 7	VII	0	\$3,555.68	100%
Chad	Dargham	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	VII	2	\$2,644.54	100%
Adam	Sutter	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	VII	2	\$1,322.27	50%
Joseph	Dalton	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	VII	8	\$3,111.22	100%
A. Jacob	Keyes	MSE/MSS/MSW	Football Head Coach - Gr. 7	VII	8	\$4,444.60	100%
David	Keefe	MSS	Volleyball Head Coach - Gr. 8	VII	4	\$4,000.14	100%
Jeffrey	Tesnow	MSE	Cross Country Asst. Coach - Boys/Girls	VIII	11	\$2,800.10	100%
Courtney	Goddard	MSW	Cross Country Asst. Coach - Boys/Girls	VIII	3	\$2,177.85	100%
Kevin	James	MSW	Cross Country Head Coach - Boys/Girls	VIII	15	\$4,444.60	100%
Steven	Wenz	MSE/MSS/MSW	Golf Head Coach - Girls	X	1	\$1,777.84	100%

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (25)

21-09-129

Moved by Mrs. Chrysler, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Sandy Geminden, Clinic Aide/Clerk-typist, Goshen Lane Elementary, effective at the end of the day on September 29, 2021

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Shiehabeldin Mustafa, Bus Driver, effective at the end of the day on August 25, 2021

Deron Wren, Bus Driver, effective at the end of the day on September 10, 2021

2. Positions

The Gahanna-Jefferson Board of Education approved the following positions:

3 FTE Educational Aides
7 FTE Bus Drivers

3. Employment – Interim Certificated Staff

The Gahanna-Jefferson Board of Education approved the interim employment of the following certificated personnel on a one-year limited contract for the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (pending fingerprint results and/or certification). This contract shall expire automatically at the end of the 2021-2022 school year without action by or notice from the Board.

Shelby Fielitz – Preschool Early Intervention Specialist, Clark Hall
2 years experience; BA degree; salary \$41,983.63
Effective September 16, 2021; prorated 159 days for the 2021-2022 SY

4. Employment – Educational Aides

The Gahanna-Jefferson Board of Education approved the following individuals on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period (pending fingerprint results and/or certification):

Linda Holden – Educational Aide, Goshen Lane Elementary
Step 0 on salary schedule; \$16.88/hour
7 hours/day
Effective September 10, 2021; prorated 165 days for the 2021-2022 SY

Ashley Jones – Educational Aide, Goshen Lane Elementary
Step 2 on salary schedule; \$17.82/hour

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7 hours/day

Effective September 15, 2021, prorated 162 days for the 2021-2022 SY

Mandell Ransaw – Educational Aide, Middle School East

Step 0 on salary schedule; \$16.88/hour

7 hours/day

Effective September 15, 2021; prorated 162 days for the 2021-2022 SY

Thasia Wren – Educational Aide, Chapelfield Elementary

Step 3 on salary schedule; \$18.29/hour

7 hours/day

Effective August 30, 2021; prorated 174 days for the 2021-2022 SY

5. Employment – Secretary

The Gahanna-Jefferson Board of Education approved the following individual, to be placed on the appropriate salary schedule with a 270-calendar day probationary, effective September 14, 2021:

Jamie Lewis-Blakely – Secretary, Special Programming (Group I)

Step 0 on salary schedule; \$19.39/hour

8 hours/day

Prorated 207 days for the 2021-2022 SY

6. Employment through the Educational Service Center-Council of Governments

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2021-2022 school year:

SMART Lab Facilitators:

Effective September 13, 2021 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Shane Goins	LE	100%	156	6.5

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Effective September 20, 2021 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Tanya Harris	RM	100%	151	6.5
T. Sharon Norris	CE	100%	151	6.5

Effective September 30, 2021 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Sandy Geminden	GL	100%	143	6.5

7. Employment – GJEA Eligible Personnel for Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following GJEA eligible personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

Group VIII

Athletic Academic Intervention Coordinator - \$35/hour, not to exceed 840 hours

Jordan	Baker	LHS
Jonna	Gordyan	LHS
Ricky	Hauser	LHS
Jennifer	Hawkins-Newman	LHS
Kristen	Juth	LHS
Andrew	Roach	LHS
Michael	Rueger	LHS
Jessica	Saluke	LHS
Mary	Waters	LHS

Group XI

Name	Bldg.	Title	Salary
Abigail	Herzberg	GL Academic Intervention Coordinator	\$1,333.38
Jennifer	VanHorssen	JE Academic Intervention Coordinator	\$1,333.38
Lindsay	Brenner	LE Academic Intervention Coordinator	\$1,333.38
Patricia	English	RM Academic Intervention Coordinator	\$1,333.38
Robyn	Gray	GL Intervention Assistance Chairperson	\$333.35 (25%)

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Abigail	Herzberg	GL	Intervention Assistance Chairperson	\$666.69 (50%)
Melissa	Kovacs	GL	Intervention Assistance Chairperson	\$333.35 (25%)
Lauren	Seitz	JE	Intervention Assistance Chairperson	\$1,333.38
Lindsay	Brenner	LE	Intervention Assistance Chairperson	\$1,333.38

Group XII

Name		Bldg. Title		Salary
Christina	Eckstein	GL	MTSS	\$296.30 (34%)
Emma	Hallen	GL	MTSS	\$296.30 (33%)
Jennifer	Velazquez	GL	MTSS	\$296.30 (33%)
Reed	Franklin	JE	MTSS	\$296.30 (34%)
Jennifer	VanHorssen	JE	MTSS	\$296.30 (33%)
Ann	Wilkins	JE	MTSS	\$296.30 (33%)
Heidi	Beck	LE	MTSS	\$222.23 (25%)
Lindsay	Brenner	LE	MTSS	\$222.23 (25%)
Jennifer	Marshall	LE	MTSS	\$222.23 (25%)
Rachelle	Mullins	LE	MTSS	\$222.23 (25%)
Patricia	English	RM	MTSS	\$222.23 (25%)
Kristy	Flynn	RM	MTSS	\$222.23 (25%)
Lindsey	Kelly	RM	MTSS	\$222.23 (25%)
Jennifer	Walker	RM	MTSS	\$222.23 (25%)
Michael	Donaldson	GL	Safety Patrol	\$888.92
Cathalee	Mitchell	JE	Safety Patrol	\$888.92
Sarah	Peddicord	LE	Safety Patrol	\$888.92

8. Employment – Non-GJEA Eligible Personnel as a Coach/Advisor

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

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WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE, BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending fingerprint results and/or certification):

NON-GJPS STAFF:

Group X

Name		Bldg.	Title	Step	Salary
Alton	Huth	MSE/MSS/MSW	Tennis Head Coach - Girls	0	\$1,777.84

9. Employment – Alternative Instructor

The Gahanna-Jefferson Board of Education approved Panpan Chang as an Alternative Instructor for the 2021-2022 Elementary Chinese Program to be paid at the hourly rate of \$23.63 (pending fingerprint results and successful I-9 completion).

10. Employment - Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2021-2022 school year (Pending fingerprint results and/or certification):

Bus Driver(s) (Trainees and/or with CDL):

Manyazewal Jima
Anthony Moore
Melissa Riley
Robert Salyer
Ahmed Seid

Custodian(s):

Rachel Hanson
Brittany Harris

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Educational Aide(s):

Ashley Jones
Bailey Snyder
Dexter Williams-Bey

Kitchen Helper(s):

Benjamin Baker
Conesha Banks
Mariealena Buttrum
Shawnette Clarke
Kiara Haygood
Stephanie Huth
Paige Tongol

11. Employment – Bus Driver

The Gahanna-Jefferson Board of Education approved the following individual as a Bus Driver, to be placed on the appropriate salary schedule with a 177-workday probationary period, effective September 13, 2021:

Brittany Armstead
Step 2 on salary schedule; \$23.46/hour
5 hours/day
Prorated 163 days for the 2021-2022 SY

12. Interpreting

The Gahanna-Jefferson Board of Education approved Laura Thomas to translate special education documents during the 2021-2022 school year, at the rate of \$35 per hour on an as-needed basis. Payment upon submission of timesheets, to be paid out of the general fund.

13. Additional Hours - Substitute Coverage

The Gahanna-Jefferson Board of Education approved additional hours to Kellie Bommer to provide substitute coverage for the case manager position at Lincoln High School, not to exceed 23.5 hours, at the rate of \$35 per hour. Payment upon submission of timesheets, to be paid out of the general fund.

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14. Additional Hours - Professional Development Advisory Committee

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to serve on the Professional Development Advisory Committee at the hourly rate of \$35 not to exceed two hours each per monthly meeting as outlined in the approved Collective Bargaining Agreement, to be paid out of the general fund.

Joan Miller	Taylor Delara	Rachel Mackie
Danielle Dominak	Stephanie Bhatt	Brittany Kimbleton
Chris Wagner	Connie Magnuson	Amanda Keyes
Lucie Bruce	Bonnie Meeks	Ashton Shaikh
Makenzie Steiger	Rachel Medovich	

15. Additional Hours – COVID-19 Concern Committee

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to serve on the COVID-19 Concern Committee for the 2021-2022 school year, at the hourly rate of \$35, not to exceed 30 hours each, to be paid out of the general fund.

Bobby Swartzentruber	Megan Daugherty	Joan Miller
Hannah Longauer	Sandy Nicholson	Rachel Lovely
Stephanie Bhatt	Mike Donaldson	Rachel Bauman
Keisha Whitfield	Dawn Stanforth	Alicia Garcia
Max Bruch		

16. Additional Hours – Literacy Assessments and State Testing

The Gahanna-Jefferson Board of Education approved additional hours for Ashley Winner and Lettie Huyghe to administer assessments and state testing for the 2021-2022 school year, at the hourly rate of \$35, not to exceed 15 hours each, to be paid out of the general fund.

17. Additional Hours – ELA Professional Learning and Collaboration

The Gahanna-Jefferson Board of Education approved additional hours for the following staff for professional development and collaboration for the 2021-2022 school year, at the hourly rate of \$35, not to exceed the maximum hours indicated, to be paid out of the general fund.

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12 hours

Sara Imerman
Lettie Huyghe

16.5 hours

Ashley Winner

18. Additional Hours – Literacy Leadership Teams

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to perform literacy curriculum planning for the 2021-2022 school year, at the hourly rate of \$35, not to exceed the maximum hours indicated, to be paid out of the general fund.

10 hours

Joan Miller
Kim Frasher

5 hours

Maggie Anderson	Jennifer Brown	Lucie Bruce
Max Bruch	Angie Buchert	Stacie Callihan
Rebecca Cardaman	Colleen Cavin	Jessica Cisler
Staci Collier	Amanda Cook	Christina Davis
Kelly Donaldson	Joey Fransisco	Rachel Garrison
Tiahna Ginn	Karen Hammond	Jenna Henry
Susan Hielkeman	Valerie Hofmann	Ashely Honeycutt
Tammy Huyghe	Jessica Irwin	Leslie Kastner
Amanda Keyes	Megan Klinglesmith	Rachel Mackie
Paula Madison	Connie Magnuson	Delaney Matthews
Abbey Murry	Devan Obey	Amanda Pape
Mary Beth Powell	Jessie Price	Bethany Rak
Jessica Rogers	Ashely Romito	Desiree Schirg
Jennifer Sengstock	Alyson Shaw	Katie Snider
Kelsey Straker	Jennifer Taylor	Danielle Ward
Mary Wingert		

19. Additional hours - Elementary Chinese Enrichment

The Gahanna-Jefferson Board of Education approved additional hours for Ke Feng and Xinge Mowery to provide support for the Elementary Chinese After

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School Enrichment program during the 2021-2022 school year, as needed, at the hourly rate of \$35, to be paid out of the general fund.

20. Additional Hours – Math Leadership Teams

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to perform math curriculum planning for the 2021-2022 school year, at the hourly rate of \$35, not to exceed the maximum hours indicated, to be paid out of the general fund.

10 hours

Olivia Briggs
Trish English
Kim Frasher

5 hours

Mary Anderson	Katie Jividen	Amy Scott
Mary Beth Powell	Grant Jones	Jenn Stacy
Jackie Bonath	Jennifer McClary	Kayla Steber
Lindsay Brenner	Rachel Medovich	Rob Susey
Kristina Clarkson	Maria Mountain	Kendra Tilton
Dustin Dashner	Kristen Oberlin	Kristi Vanderkamp
Colleen Feeney	Beth Pardi	Jen VanHorssen
Megan Fox	Maggie Paskett	Lynzee Waddie
Melissa George	Sarah Pedicord	Abby Weaver
Wendy Gruenbaum	Sarah Pershing	Tracie Weaver
Sarah Hanson	Chris Rincon	Logan Wiard
Kory Hartinger	Laura Rogers	Rob Williams
Tracy Heller	Jillian Rogers	Christina Wintersteller
Abbi Herzberg	Ashley Sands	Mindy Wise
Brynn Holden	Whitney Sapienza	Kristen Woods
Dana Hutchison	Kevin Schodorf	

21. Stipend - Course Facilitators

The Gahanna-Jefferson Board of Education approved a \$600 per semester credit hour stipend for the following staff members to facilitate workshops during the 2021-2022 school year, to be paid out of the general fund.

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<u>Name</u>	<u>Credit Hours</u>
Constance Magnuson	.25
Heidi Beck	.25
Dawn Stanforth	.25
Lindsay Brenner	.25
Amber Long	.25
Gina Carter	.25
Rachel Pavlik	.25
Ann Gleek	2.25

22. Stipend – Mentors for Resident Educator Program

The Gahanna-Jefferson Board of Education approved a stipend for the following personnel to serve as mentors for the Resident Educator Program for the 2021-2022 school year, not to exceed the amounts listed, to be paid out of the general fund:

<u>Name</u>	<u>Maximum Amount</u>
Benton Bommer	\$1,333.38
Kristin Bradley	\$1,333.38
Bobbie Browning	\$1,333.38
Kimberly Clifton	\$1,333.38
Kelly Donaldson	\$1,333.38
Katherine Donnan	\$2,666.76
Patricia English	\$2,666.76
Kimberly Frasher	\$1,333.38
Kristi Griffiths	\$2,666.76
Abigail Grossman	\$1,333.38
James Heider	\$1,333.38
Megan Henderson	\$1,333.38
Jenna Henry	\$1,333.38
Abigail Herzberg	\$2,666.76
Nicole Kelley	\$1,333.38
Paula Madison	\$1,333.38
Kevin Mishler	\$1,333.38
Stacy Murphy	\$1,333.38
Sarah Pershing	\$1,333.38
Heidi Sullivan	\$2,666.76
Jennifer VanHorsen	\$2,666.76
Tracie Weaver	\$5,333.52

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23. Amendment of Motion 21-08-112 (E-13) – Employment – Non-GJEA Eligible Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Mark Spencer's contract, Assistant Football, Lincoln High School, from Step 0; \$1,244.49 (25%) to Step 5; \$3,033.44 (50%)

24. Increase of Hours

The Gahanna-Jefferson Board of Education approved the increase of hours for Stephanie Allen, Bus Driver, from five (5) hours per day to six (6) hours per day, effective August 26, 2021

25. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Angela Buchert, Grade 2, Goshen Lane Elementary, effective September 24, 2021 through September 28, 2021

Lauren Himmel, School Counselor, Lincoln High School, on September 10, 2021 and on October 11, 2021

Nikkisha McKee, Bus Driver, effective with the 2021-2022 school year through December 13, 2021

Cynthia Miller, Kitchen Helper, Middle School West, effective October 7, 2021 through October 15, 2021

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (5)

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21-09-130

Moved by Mr. Hairston, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Memorandum of Understanding – Personal Leave

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding:

This Settlement Agreement (the “Agreement”) is made by and between the Gahanna-Jefferson Public School District Board of Education (the “Board”), Grievant Brea Wolfe (“Ms. Wolfe”), and the Gahanna Jefferson Education Association (the “GJEA”) on August 25, 2021.

WHEREAS, the District and GJEA had a Collective Bargaining Agreement in effect from July 1, 2020-June 20, 2021; and

WHEREAS, the Collective Bargaining Agreement between the parties contains a provision in Article XIII Section B (3) f which states, “Personal leave granted the day before or the day following a scheduled holiday or vacation period will be charged at the rate of two days for each day granted....”; and

WHEREAS, a dispute has arisen with the application of the language contained above for personal days taken on April 29, 2021, and May 3, 2021, being deducted from Employees at the rate of two days for each day of personal leave used, and a grievance was filed; and

WHEREAS, the parties met via the grievance procedure and have a mutual interest in settling this matter for all members impacted.

NOW, THEREFORE, in consideration of the mutual promises and obligations contained herein, the parties agree that:

1. Each employee who was deducted two personal days for each single day of personal leave utilized on April 29, 2021, and/or May 3, 2021, shall be credited back one day of personal leave.

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2. Each employee who was docked pay for utilizing personal leave on April 30, 2021, and/or May 3, 2021, shall be made whole.
3. For the duration of this collective bargaining agreement, days extending a weekend before and after a nonwork/noncomp day shall be a double dock day.
4. Effective for the 2023-2024 School year, the GJEA President and the Director of Human Resources shall meet by April 1, 2023, to identify on the Board adopted school calendar which days for the 2023-2024 school year, if any, will be charged as a double deduct personal leave day pursuant to Article XIII, Section B (3) of the collective bargaining agreement.
 - a. The District and/or Association shall provide employee's notice, in writing, of the identified double deduct personal leave days for the 2023-2024 school year on or before April 15, 2023.
5. This agreement is based on the particular circumstances of this case and will not be used against the Association or Board of Education as past practice or precedent.
6. The provisions of the Collective Bargaining Agreement not altered by this agreement shall remain in full force and effect for the term of the Collective Bargaining Agreement and no other agreements shall serve to alter the provisions of the Collective Bargaining Agreement unless agreed to, in writing, between the parties hereto.

2. Memorandum of Understanding – Flex Spending Contribution

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding:

The Gahanna-Jefferson City School District Board of Education ("Board") and the Ohio Association of Public-School Employees OAPSE/AFSCME Local 4, AFL/CIO Local #249 ("OAPSE") negotiated a Collective Bargaining Agreement effective July 1, 2021 through June 30, 2024 ("Agreement"). Section 34.01(d) provides that the Board shall contribute \$1,000 into a Flexible Spending Account for each eligible employee for each year of the contract. Due to challenges in implementing this language, the parties agree to modify Section 34.01(d) of the Agreement, for its duration, as follows:

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1. The Board shall contribute \$1,000 (“Contribution”) for Eligible Bargaining Unit Members enrolled in District Health Plan Coverages according to one of the options below:
 - an Eligible Member enrolled in the District PPO Plan will receive a \$1,000 Contribution to a Health Reimbursement Account (“HRA”); or
 - an Eligible Member enrolled in the District High Deductible Health Savings Account Plan (“HDHSA”) will receive a \$1,000 Contribution to a Health Savings Account.
2. The Contribution shall be made each year for the 2021, 2022 and 2023 Benefit Plan Years (Calendar Year Plans).
3. The HDHSA and HRA Plans will allow rollover of all unused funds to the next benefit plan year for Eligible Members that continue to be enrolled in District Coverage.
4. Employee use of funds is limited to IRS 213D Eligible Expenses and subject to IRS Compliance.
5. Contributions will be made for the 2021, 2022 and 2023 Benefit Plan Years (Calendar Year Plans) as follows:
 - \$500 available beginning September 1, 2021, or as soon as American Fidelity can set up the plan (for Contract year 2021-2022)
 - \$1,000 available beginning January 1, 2022* (\$500 for Contract year 2021-2022 & \$500 for Contract year 2022-2023)
 - \$1,000 available beginning January 1, 2023* (\$500 for Contract year 2022-2023 & \$500 for Contract year 2023-2024)
 - \$500 available beginning January 1, 2024 (for Contract year 2024)
 - Mid-Year Hires will receive a Monthly Prorated HRA Contribution (see attached schedule of proration).
6. The Board will continue to offer the HRA in Benefit Year 2024 without any Board Contribution to the HRA, unless otherwise agreed by the parties.

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7. HRA Accounts will remain open and available as long as unused funds are still available to an Eligible Member enrolled in Coverage.
8. Fees for the account and debit card shall be paid by the Board until the parties or until a successor agreement is in place for the Collective Bargaining Agreement that expires, July 1, 2024.

3. Abatement

The Gahanna-Jefferson Board of Education approved the proposal from Total Environment Services, LLC to abate the old Lincoln Elementary School, at a cost not to exceed \$26,725, to be paid out of the bond fund.

Bids:

Lepi Enterprises, Inc.	\$39,515
Environmental Demolition Group, LLC	\$33,950
Ohio Technical Services	\$46,314
Total Environmental Services, LLC	\$26,725

4. Natural Gas

The Gahanna-Jefferson Board of Education approved the purchase price of Natural Gas from Direct Energy Business Marketing, LLC, Delivered by Columbia Gas for \$.141/Dth for July 1, 2023 – June 30, 2024 and \$.115/Dth for July 1, 2024 - June 30, 2025.

5. Amendment of Motion 21-05-071 (G-15) - Bipolar Ionization

The Gahanna-Jefferson Board of Education approved the following amendment:

Agreement with Speer Mechanical to Furnish
and Install Ionization Units

The Superintendent recommends that the Board approve an amendment to the agreement with Speer Mechanical (“Speer”) to furnish and install HVAC Ionization Units at Goshen Lane Elementary and Middle School West (the “Project”).

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Rationale:

1. The Board previously identified the need to improve the ventilation and controls at both Goshen Lane Elementary and Middle School West as part of a strategy to combat the impact of COVID-19 and approved Speer for the Project.
2. Project costs will be paid for with federal ESSER funding, and the Project was procured in accordance with federal Uniform Guidance with an RFP process. As such, the agreement with Speer must be amended to include required federal contract terms.
3. The Superintendent requests authority to execute an amendment to the agreement with Speer.

The Gahanna-Jefferson Public School District Board of Education resolves as follows:

1. The Board authorizes the Superintendent and Treasurer to execute an amendment to the agreement with Speer to ensure compliance with federal contracting requirements.

Roll: Ayes – Piccolantonio, Hairston, Moehring, Chrysler, Campbell
Nays – None
Motion carried.

ITEM(S) FOR ACTION (1)

21-09-131

Moved by Mrs. Moehring, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

6. Memorandum of Understanding – Washington D.C. Trip

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding:

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This Memorandum of Understanding is entered by and between the Gahanna Jefferson Education Association (Association) and the Gahanna-Jefferson City School District Board of Education (Board). The parties hereby agree as follows:

1. All middle/high school teachers who are giving up their Compensation Day on Friday, October 8, 2021 to attend and chaperone the Washington DC Trip with Gahanna 8th/9th graders, will be given Monday, October 11, 2021 as their Compensation Day and shall not be required to report to work. They will place it in AESOP as PD with no sub needed due to this day being a district Professional Development day. A list of teachers attending the Washington DC Trip will be provided to the Assistant Superintendent for approval.
2. This will only occur for the 2021-2022 school year.
3. There are no other understandings or agreements other than those that are incorporated herein.
4. This agreement shall not constitute a precedent or establish a practice between the parties.

Roll: Ayes – Piccolantonio, Chrysler, Hairston
Nays – Campbell, Moehring
Motion carried.

BOARD REPORT(S)/DISCUSSION(S)

- A. Legislative Liaison
- B. Eastland Fairfield
- C. Gahanna Parks and Rec
- D. Local Government Liaison
- E. Gahanna-Jefferson Education Foundation
- F. Insurance Committee

Beryl Piccolantonio
Matt Campbell
Steve Barrett
Daphne Moehring
Daphne Moehring
Bryan Hairston

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ADJOURNMENT

21-09-132

Moved by Mrs. Chrysler, and seconded by Mr. Hairston, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 8:29 p.m.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.



President



Treasurer