



Gahanna - Jefferson Public Schools

160 South Hamilton Road · Gahanna, OH 43230

BOARD OF EDUCATION MEETING

JANUARY 20, 2022

AGENDA

**Regular Board of Education Meeting
January 20, 2022**

**Gahanna-Jefferson Public Schools
BOARD OF EDUCATION REGULAR MEETING
January 20, 2022, 6:30 p.m.
Clark Hall, Room 323
Steve Barrett, Superintendent**

I. OPENING ACTIVITIES

A. Calling of the Roll

ROLL CALL: Coates___ Horn___ Manley___ Moehring___ Piccolantonio___MC: Y N

B. Pledge of Allegiance

C. Minutes

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education approve the following minutes:

- December 6, 2021 Special Board of Education Meeting
- December 8, 2021 Student Learning & Achievement/COVID-19
Community Task Force
- December 8, 2021 Special Board of Education Meeting
- December 14, 2021 Finance/Facilities Committee Meeting
- December 16, 2021 Regular Board of Education Meeting

ROLL CALL: Piccolantonio___Coates___ Manley___ Horn___ Moehring___ MC: Y N

II. SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

- | | |
|---|------------------------|
| A. Board of Education Appreciation | Steve Barrett |
| B. Student Council President | Varun Miriyala |
| C. Gahanna-Jefferson Education Foundation | Sharon Tomko |
| D. Gahanna-Jefferson Education Association | Bethany Rak |
| E. Finance/Facilities Committee | Daphne Moehring |
| F. Policy and Governance Committee | Dion Manley |
| G. Student Learning & Achievement | Kara Coates |

III. PUBLIC PARTICIPATION

IV. COMMUNICATION(S)/ADOPTION OF AGENDA

**Regular Board of Education Meeting
January 20, 2022**

A. Adoption of Agenda

Additions/Deletions to Agenda

1. _____

2. _____

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve this agenda as presented or approve as amended.

ROLL CALL: Moehring____ Piccolantonio____ Coates____ Manley____ Horn____ MC: Y N

V. BOARD ACTION(S)/INFORMATION ITEM(S)

A. SUPERINTENDENT'S REPORT

B. TREASURER'S REPORT

C. FINANCIAL BUSINESS

ITEM FOR INFORMATION

1. December 2021 Monthly Financial Report

ITEM(S) FOR ACTION (2)

Moved by _____, and seconded by _____, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approve the following:

1. Fund to Fund Transfers

Approve the following transfers:

From:

Exceptional Children 2 200-9932 \$1,800
Theater Department 200-9430 \$ 150

To:

GEAR Gardens 200-9990
General Fund 001-0000

2. Donations

Accept the following donations and that the Board of Education thanks the donors for their contribution to the District:

**Regular Board of Education Meeting
January 20, 2022**

GJPS SUPPORTER	AMOUNT/ITEM	DONATED TO
Active Time LLC (Eager Engineers)	\$268.20	Goshen Lane Elementary
The Fritz Family (GJEF)	\$3,951.00	LHS Art Department
The Skamfer Family Trust	\$50.00	LHS Exceptional Student Club 1
Anthony & Christine White	\$2,500.00	LHS Exceptional Student Club 1
Michael O'Callaghan	\$70.00	LHS Lions Locker
Anonymous	\$40.00	LHS Lions Locker
Laurie Jadwin	\$100.00	LHS Lions Locker
Jeffrey Spence	\$200.00	LHS Lions Locker
Carrin Webster	\$50.00	LHS Lions Locker
High Point Elementary PTA	\$100.00	LHS Lions Locker - Shop with a Cop
Kahuna Entertainment, LLC DBA Kona Ice	\$214.50	Middle School South PBIS Program

ROLL CALL: Horn___ Moehring___ Piccolantonio___ Coates___ Manley___ MC: Y N

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (4)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Eagle Wings Academy

Approve the agreement with Eagle Wings Academy for placement of one student for the 2021-2022 school year at a cost of tuition not to exceed \$26,460.00, to be paid out of the general fund.

2. Assured Transportation Agreement

Approve the contract with Assured Transportation for student transportation on an as-needed basis for the 2021-2022 school year, as presented, to be paid out of the general fund.

3. Purchased Service - Tech Excellence

Approve the purchase of Schools PLP online learning services from Tech Excellence for the first semester of the 2021-2022 school year at a cost not to exceed \$170,400.00, to be paid out of the ESSER funds.

4. Maxim Healthcare Staffing

Approve the agreement with Maxim Healthcare Staffing for speech and language (SLP) services for the 2021-2022 school year at a cost of \$85.00 per hour, not to exceed 473 hours, to be paid out of the general fund.

**Regular Board of Education Meeting
January 20, 2022**

ROLL CALL: Manley___ Horn___ Moehring___ Piccolantonio___Coates___ MC: Y N

ITEMS FOR INFORMATION

1. Job Abandonment

Recognize that Nikkeia Hardman abandoned her position as SMART Lab Facilitator at Lincoln Elementary, effective at the end of the day on December 10, 2021.

2. Resignations

The following individuals resigned from the Educational Service Center-Council of Governments (ESC-COG):

T'awanna Morris, Preschool Educational Aide, Clark Hall, effective at the end of the day on January 3, 2022

Harretta Martin, Preschool Educational Aide, Clark Hall, effective at the end of the day on January 19, 2022

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (35)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

1. Resignation

Accept the mid-year resignation of Rachel Mackie, Grade 4, High Point Elementary, effective at the end of the day on January 14, 2022 for the limited purpose of having the ability to post a vacancy.

2. Resignations

Accept the following resignations:

Katherine Brown, Kindergarten, High Point Elementary, effective at the end of the 2021-2022 school year for retirement purposes

**Regular Board of Education Meeting
January 20, 2022**

Clairece Dotson, Educational Aide, Lincoln High School, effective at the end of the day on January 14, 2022

Taimira Franklin, Bus Driver, effective at the end of the day on January 5, 2022

Sandra Guinto, Grade 6 Language Arts, Middle School West, effective at the end of the day on February 4, 2022 for retirement purposes

Kristel Harrell, Administrative Assistant, Treasurer's Office, effective at the end of the day on January 20, 2022

Lori Kokales Westbrook, Grade 4, Blacklick Elementary, effective at the end of the 2021-2022 school year for retirement purposes

Gina Plaughter, Educational Aide, Blacklick Elementary, effective at the end of the day on January 28, 2022

Alisha Staley, Clinic Aide/Clerk-typist, Middle School East, effective at the end of the day on January 3, 2022

3. Job Abandonment

Recognize that Dejae Wilhelm abandoned her position as Educational Aide at Middle School South, effective at the end of the day on January 11, 2022.

4. Increase of Hours

Approve the increase of hours for Jennifer Fischer, Clinic Aide/Clerk-typist, from six hours per day at Goshen Lane Elementary to eight hours per day at Middle School East, effective January 6, 2022.

5. Employment – Interim Certificated Staff

Approve the interim employment of the following certificated personnel on a one-year limited contract for the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (pending background check results and/or certification). This contract shall expire automatically at the end of the 2021-2022 school year without action by or notice from the Board.

Caroline Heberle – Grade 4, High Point Elementary
0 years experience; BA degree; salary \$19,355.52
Effective January 24, 2022; prorated 81 days for the 2021-2022 SY

**Regular Board of Education Meeting
January 20, 2022**

Dawn Jarema – Preschool Early Intervention Specialist (50%), Clark Hall
0 years experience; BA degree; salary \$9,199.85
Effective January 27, 2022; prorated 77 days for the 2021-2022 SY

6. Employment – Administrative Professional Staff

Approve the following administrative professional personnel, based on the appropriate salary schedule and ORC Statute 3319.081, effective January 21, 2022:

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Kristel Harrell	Leave and Benefits Specialist, CO	Continuing (260 days) (prorated 115 days for 2021-2022 SY)	\$30,449.70 (Step 6)

7. Employment – Bus Drivers

Approve the following individuals, to be placed on the appropriate salary schedule with a 177-workday probationary period:

Ahmed Seid – Bus Driver
Step 0 on salary schedule; \$23.00/hour
6 hours/day
Effective January 6, 2022; prorated 93 days for the 2021-2022 SY

Wade Talbert – Bus Driver
Step 0 on salary schedule; \$23.00/hour
5 hours/day
Effective January 4, 2022; prorated 95 days for the 2021-2022 SY

8. Employment – Clinic Aide/Clerk-typist

Approve the following individual, to be placed on the appropriate salary schedule with a 270-calendar day probationary, effective January 12, 2022:

Kristin Harper – Clinic Aide/Clerk-typist, Goshen Lane Elementary (Group III)
Step 5 on salary schedule; \$20.31/hour
6 hours/day
Prorated 90 days for the 2021-2022 school year

9. Employment – Custodians

Approve the following individuals on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 260-

**Regular Board of Education Meeting
January 20, 2022**

workday probationary period, effective January 21, 2022 (pending background check results):

Brock Fuqua – Custodian I, Jefferson Elementary
Step 0 on salary schedule; \$17.40/hour
8 hours/day
Prorated 115 days for the 2021-2022 school year

Mary Ann Quimba – Custodian I, Lincoln High School
Step 1 on salary schedule; \$18.00/hour
8 hours/day
Prorated 115 days for the 2021-2022 school year

10. Employment – Educational Aides

Approve the following individuals on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period (pending background check results and/or certification):

Alexandria Lamar – Educational Aide, Lincoln High School
Step 0 on salary schedule; \$16.88/hour
7 hours/day
Effective January 31, 2022; prorated 76 days for the 2021-2022 SY

T'awanna Morris – Educational Aide, Middle School East
Step 0 on salary schedule; \$16.88/hour
7 hours/day
Effective January 4, 2022; prorated 95 days for the 2021-2022 SY

Brandus Rogers – Educational Aide, Goshen Lane Elementary
Step 0 on salary schedule; \$16.88/hour
7 hours/day
Effective January 10, 2022; prorated 91 days for the 2021-2022 SY

11. Employment through the Educational Service Center-Council of Governments

Authorize the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2021-2022 school year:

**Regular Board of Education Meeting
January 20, 2022**

Preschool Educational Aide:

Effective January 31, 2022 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Gina Plaughter	Clark Hall	100%	76	6.5

*To be paid from ARP IDEA Early Childhood Special Education funds

SMART Lab Facilitators:

Effective January 31, 2022 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Sara Johnson	Lincoln Elementary	100%	73	6.5

Effective January 18, 2022

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Malvin Long	Blacklick Elementary	100%	82	6.5

Substitute Administrator:

Effective January 18, 2022 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days/Hours</u>
Angela Ervin	Central Office	100%	As needed

12. Employment – GJEA Eligible Personnel for Addendum Assignments

Approve the following GJEA eligible personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending background check results and/or certification):

Group III

Name		Bldg.	Title	Step	Salary
Ryan	Beck	LHS	Track Assistant Coach - Boys	14	\$3,111.22 (50%)
Justin	Hammond	LHS	Track Assistant Coach - Boys	15	\$3,266.78 (50%)
Shawn	Johnston	LHS	Track Head Coach - Boys	9	\$8,666.97
Ryan	Beck	LHS	Track Assistant Coach - Girls	14	\$3,111.22 (50%)
Justin	Hammond	LHS	Track Assistant Coach - Girls	15	\$3,266.78 (50%)

Group IV

Name		Bldg.	Title	Step	Salary
G. Scott	Meadows	LHS	Baseball Assistant Coach	15	\$6,066.88
Andrew	Shrake	LHS	Baseball Assistant Coach	1	\$4,200.15

Group V

Name		Bldg.	Title	Step	Salary
Kevin	Dengel	LHS	Musical Assistant Director	10	\$2,488.98 (50%)

**Regular Board of Education Meeting
January 20, 2022**

Jeremy	Lahman	LHS	Musical Assistant Director	15	\$2,644.54 (50%)
Cynthia	Macioce	LHS	Musical Director	15	\$7,555.82
Christopher	Wagner	LHS	Musical Assistant Director (Technical Dir.)	12	\$4,977.95

Group VI

Name	Bldg.	Title	Step	Salary	
Dustin	Dashner	LHS	Tennis Assistant Coach - Boys	15	\$4,355.71
Christopher	Schwinnen	LHS	Tennis Head Coach - Boys	15	\$6,222.44

Group VII

Name	Bldg.	Title	Step	Salary	
Selene	Kelley	MSE/MSS/MSW	Lacrosse Head Coach - Girls	3	\$3,777.91
Joshua	Goody	MSE	Track Head Coach - Boys	6	\$4,222.37
Tricia	Steffen	MSE	Track Assistant Coach - Boys	0	\$2,488.98
Kassy	Hiller	MSS	Track Head Coach - Girls	6	\$4,222.37
Jason	Murnen	MSW	Track Head Coach - Girls	3	\$3,777.91

Group VIII

Name	Bldg.	Title	Step	Salary	
Cynthia	Macioce	LHS	Varsity Varieties Co-Director	15	\$1,481.53 (34%)
Meredith	Miller	LHS	Varsity Varieties Co-Director	2	\$1,037.07 (33%)
Christopher	Wagner	LHS	Varsity Varieties Co-Director	7	\$1,185.23 (33%)

Group XII

Name	Bldg.	Title	Salary
Cynthia	Kindinger	LE	Safety Patrol \$444.46 (50%)

13. Employment – Non-GJEA Eligible Personnel as Coaches/Advisors

Adopts the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

**Regular Board of Education Meeting
January 20, 2022**

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending background check results and/or certification):

GJPS STAFF:

Group III

Name	Bldg.	Title	Step	Salary
Mieshia Parker	LHS	Track Assistant Coach - Girls	0	\$2,177.85 (50%)

Group IV

Name	Bldg.	Title	Step	Salary
Marco Houpe	LHS	Lacrosse Assistant Coach - Boys	2	\$4,355.71

Group VII

Name	Bldg.	Title	Step	Salary
Corey Howard	MSE/MSS/MSW	Lacrosse Assistant Coach - Girls	1	\$2,488.98
Hannah Smith	MSW	Softball Head Coach - Gr. 7	5	\$4,000.14
T'awnna Morris	MSW	Softball Head Coach - Gr. 8	1	\$3,555.68
Tyrell Walker	MSS	Track Head Coach - Boys	0	\$3,555.68

NON-GJPS STAFF:

Group III

Name	Bldg.	Title	Step	Salary
Cayla Johnston	LHS	Track Assistant Coach - Boys	2	\$2,333.42 (50%)
Dominick Mazza	LHS	Track Assistant Coach - Boys	6	\$5,600.20
Jennifer Studabaker	LHS	Track Assistant Coach - Boys	5	\$2,722.32 (50%)
Cayla Johnston	LHS	Track Assistant Coach - Girls	2	\$2,333.42 (50%)
Jerrica Manley	LHS	Track Assistant Coach - Girls	10	\$6,222.44
Roger Whittaker	LHS	Track Head Coach - Girls	15	\$9,333.66

Group IV

Name	Bldg.	Title	Step	Salary
Collin Blaney	LHS	Lacrosse Head Coach - Boys	3	\$6,444.67
H. Drew Caldwell	LHS	Baseball Assistant Coach	14	\$5,755.76
Michael Shade	LHS	Baseball Head Coach	15	\$8,666.97
Nichole Angell	LHS	Lacrosse Assistant Coach - Girls	2	\$4,355.71
Stephanie Belz	LHS	Lacrosse Head Coach - Girls	2	\$6,222.44
Matthew Bailey	LHS	Softball Head Coach	0	\$5,777.98
Jillian Allgyre	LHS	Volleyball Assistant Coach - Boys	0	\$2,022.29 (50%)
Adam Chandoul	LHS	Volleyball Assistant Coach - Boys	0	\$2,022.29 (50%)

**Regular Board of Education Meeting
January 20, 2022**

Kevin	Geary	LHS	Volleyball Assistant Coach - Boys	8	\$5,444.64
Kathryn	Noel	LHS	Volleyball Head Coach - Boys	6	\$7,333.59
M. Scott	Rogers	LHS	Volleyball Assistant Coach - Boys	5	\$4,977.95

Group VII

Name	Bldg.	Title	Step	Salary	
Marcus	Phelps	MSE/MSS/MSW	Lacrosse Head Coach - Boys	3	\$3,777.91
Rachel	Murdock	MSS	Softball Head Coach - Gr. 8	1	\$1,777.84 (50%)
Michelle	Schott	MSS	Softball Head Coach - Gr. 8	1	\$1,777.84 (50%)
Kevin	James	MSW	Track Head Coach - Boys	15	\$5,333.52
Jordan	Owens	MSE	Track Head Coach - Girls	4	\$4,000.14
David	Palguta	MSE	Track Assistant Coach - Girls	15	\$3,733.46
Bradley	Hammock	MSS	Track Assistant Coach - Boys	2	\$2,644.54
Te-Asia	Smith	MSS	Track Assistant Coach - Girls	0	\$2,488.98

Group XII

Name	Bldg.	Title	Salary	
Taya	Lukacsko	LHS	Choreographer	\$888.92

14. Employment – Volunteer Coaches

Approve the following individuals as volunteer coaches in the District for the 2021-2022 school year (pending background check results and/or certification):

Name	Bldg.	Title	
Mason	Daniels	LHS	Volunteer Baseball Coach
Justin	Entsminger	LHS	Volunteer Baseball Coach
Richard	Jordan	LHS	Volunteer Tennis Coach - Boys
John	Mercurio	LHS	Volunteer Lacrosse Coach - Boys
Sean	Mittelman	LHS	Volunteer Baseball Coach
Nathan	Strong	LHS	Volunteer Lacrosse Coach - Boys

15. Employment - Substitutes

Approve the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2021-2022 school year (pending background check results and/or certification):

**Regular Board of Education Meeting
January 20, 2022**

Bus Driver(s):

Linell Marshall
Valerie Marshall
Dominic Straquadine

Kitchen Helper(s):

Ashlee Alexander

16. Employment - Long Term Assignment

Approve Kayla Schafhausen for the designated long-term assignment during the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule.

17. Employment - Alternative Instructor

Approve Aron Olegnowicz as an Alternative Instructor for the 2021-2022 school year in the Elementary Chinese program, to be paid at the hourly rate of \$23.63 (pending fingerprint results and successful I-9 completion).

18. Employment - LHS Student Worker

Approve Darrell F. as a student worker for the 2021-2022 school year in the GEAR program for three hours per day, four days per week, when school is in session, at the hourly rate of \$9.30, to be paid out of the general fund.

19. Employment – Theater Box Office Manager

Approve Amy Pedrotty to work as a Theater Box Office Manager at the rate of \$50.00 per night, to be paid out of the general fund.

20. Employment – Treasurer

Approve the following Treasurer’s contract, effective March 1, 2022 through July 31, 2025 (pending background check results and/or certification):

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Scott Gooding	Treasurer	\$67,076.97 (\$160,000 prorated 109 days for 21-22 SY)

21. Decrease in Contract Time – Classified Employees

Approve the changes of contract by hours per day for the following Bus Drivers, effective January 4, 2022:

**Regular Board of Education Meeting
January 20, 2022**

<u>Name</u>	<u>From</u>	<u>To</u>
Stanley Angle	6 hours/day	5 hours/day
Jamie Blunt	6 hours/day	5 hours/day
Evandro Simao	6 hours/day	5 hours/day

22. Substitute Teacher Rates of Pay

Approve the Educational Service Center-Council of Governments (ESC-COG) to employ the following staff, to be paid at the following rates of pay for the 2021-2022 school year only, effective January 21, 2022:

<u>Position</u>	<u>Rate of Pay</u>
• ESCCO Daily Substitute Teacher	\$155.00/day
• ESCCO Retired GJPS Teacher Substitute	\$165.00/day
• ESCCO Building Substitute Teacher	\$175.00/day
• ESCCO Long-term Substitute Teacher (working 11-60 days in the same assignment)	\$175.00/day

23. Unpaid Leave of Absences

Approve the following unpaid leave of absences:

Colleen Cavin, Reading Specialist/Reading Recovery, Lincoln Elementary, for a half day PM on May 13, 2022

Meghan Chokreff, Grade 2, Lincoln Elementary, effective January 3, 2022 through February 25, 2022

Christina Davis, Grade 1, Chapelfield Elementary, effective March 23, 2022 through May 25, 2022

Sara Dietrich, Kitchen Helper, Lincoln Elementary, effective March 17, 2022 through March 18, 2022

Megan Harbage, Grade 1, Lincoln Elementary, effective February 16, 2022 through February 27, 2022

Whitney Hardy, Bus Driver, effective December 14, 2021 through December 17, 2021

Jesse Hendricks, Campus Supervisor, Lincoln High School, for a half day PM on January 10, 2022, and effective April 11, 2022 through April 20, 2022

**Regular Board of Education Meeting
January 20, 2022**

Lauren Himmel, School Counselor, Lincoln High School, effective February 2, 2022 through the end of the 2021-2022 school year, and for the 2022-2023 school year

Dwayne Jarrell, Custodian, Clark Hall, effective December 27, 2021 through January 14, 2022

Lindsay Kwasniak, Media Specialist, Lincoln Elementary, effective December 1, 2021 through December 2, 2021

Hannah Lemont, Music, Jefferson Elementary, on February 4, 2022 and March 4, 2022

Britt Ramsey, Secretary, Royal Manor Elementary, effective February 17, 2022 through February 18, 2022

Jason Streeter, Bus Driver, effective December 13, 2021 through December 15, 2021 and January 27, 2022 through January 28, 2022

Sherri Zynda, EL, Middle School West, on May 6, 2022 and May 13, 2022

24. Additional Hours - Elementary Media Specialist Professional Development

Approve the following staff to attend Professional Development for the 2021-2022 school year, at the hourly rate of \$35.00, not to exceed six hours each, to be paid out of the general fund.

Jessica Long
Lauren Block
Shellie Ball

Emma Hoar
Ashanti Slone

Lindsay Kwasniak
Chelsey Anglin

25. Additional Hours - Gifted Professional Development

Approve the following staff to attend Professional Development for the 2021-2022 school year, at the hourly rate of \$35.00, not to exceed 15 hours each, to be paid out of the general fund.

Sarah Peddicord
Kyle Glispie
Caroline Heberle

**Regular Board of Education Meeting
January 20, 2022**

26. Additional Hours - After School Tutoring

Approve the following staff to provide after school tutoring for the 2021-2022 school year, at the hourly rate of \$35.00, not to exceed the maximum hours indicated, to be paid out of the general fund.

<u>Staff Member</u>	<u>Maximum hours</u>
Audrey Merz	6
Valerie Hofmann	6
Emma Hoar	12
Taylor Nilsen	12
Jennifer Taylor	12
Maddie Foster	12
Mary Anderson	10
Devan Obey	10
Kassie Kudler	25

27. Additional Hours - Substitute Training

Approve Additional hours for Kate Dudenhoeffer to train a long-term substitute Speech and Language Pathologist (SLP), up to four hours total, at the rate of \$35.00 per hour. Payment upon submission of timesheets, to be paid out of the general fund.

28. Additional Hours - IEP Writing

Approve additional hours for approved Intervention Specialists to write IEPs to cover a maternity leave for the remainder of the school year, not to exceed six hours per IEP at the rate of \$35.00 per hour. Payment upon submission of timesheets, to be paid out of the general fund.

29. Additional Hours - Classroom Work

Approve the following staff for classroom work related to building projects for the 2021-2022 school year, at the hourly rate of \$35.00, not to exceed nineteen hours, to be paid out of the general fund.

Katie Brown
Sue Park

30. Additional Hours - Math Curriculum Mapping

Approve the following staff for math curriculum mapping for the 2021-2022 school year, at the hourly rate of \$35.00, not to exceed two hours each, to be paid out of the general fund.

**Regular Board of Education Meeting
January 20, 2022**

Abigail Grossman
Nicole Kelley
Heidi Sullivan

Allison Heinold
Katie McCormick

31. Amendment of Motion 21-09-129 (E-18) Additional Hours- Literacy Leadership Team

Approve to amend as follows:

To include Jennifer Smith not to exceed 4 hours.

32. Amendment of Motion 21-11-154 (E-34) – Unpaid Leave of Absences

Approve to amend as follows:

To reflect Stephanie Allen, Bus Driver, unpaid leave to be through January 7, 2022

33. Amendment of Motion 21-12-167 (E-22) Employment – Student Workers

Approve to amend the rate of \$25.00 per night to \$50.00 per night for the following high school student who worked three middle school wrestling events in one night, to be paid out of the MS Athletic Funds:

Cole G.

34. Memorandum of Agreement – Middle School Baseball

Approve the following Memorandum of Agreement:

This Memorandum of Agreement (the “Agreement”) is made by and between the Gahanna-Jefferson Public School District Board of Education (the “Board”) and the Gahanna-Jefferson Education Association (the “GJEA”) on November 30, 2021.

For the 2021-2022 school year only, the GJEA and Board agree to the following:

1. The positions of middle school head baseball coach and middle school assistant baseball coach will be added to the Addendum Salary Schedule for the 2021-2022 school year.

**Regular Board of Education Meeting
January 20, 2022**

2. One (1) middle school baseball team will be fielded and comprised of 7th and 8th grade team players from East, West and South middle schools.
3. One (1) head coach will be hired for the combined 7th and 8th grade middle school baseball team.
4. One (1) assistant coach will be hired for the combined 7th and 8th grade middle school baseball team.
5. The head coach position will be placed in Group 7 at the accurate experience level on the 2021-2022 Addendum Salary Schedule.
6. The assistant middle school baseball coach position will be placed in Group 7 at the accurate experience level for the coach hired on the 2021-2022 Addendum Salary Schedule.
7. All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto and not altered by this Agreement shall remain in full force and for the term of the Collective Bargaining Agreement. No other agreement shall serve to alter the provisions of the current Collective Bargaining Agreement unless agreed to in writing between the parties.
8. All parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as “past practice” or “precedent setting” in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the GJEA, except to enforce the terms of this Agreement.
9. This Agreement shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.
10. This Agreement shall expire on June 30, 2022.

35. Superintendent’s Contract Amendment

Approve to consider an amendment to the Superintendent’s employment contract.

ROLL CALL: Coates___ Manley___ Horn___ Moehring___ Piccolantonio___MC: Y N

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (4)

Moved by _____, and seconded by _____, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approve the following:

**Regular Board of Education Meeting
January 20, 2022**

1. Resolution - Middle Schools Schematic Design

Approve the following Resolution.

APPROVING THE PROGRAM OF REQUIREMENTS AND SCHEMATIC DESIGN SUBMISSIONS AND AUTHORIZING THE DESIGN DEVELOPMENT PHASE SERVICES FOR MIDDLE SCHOOL EAST, MIDDLE SCHOOL SOUTH, AND MIDDLE SCHOOL WEST AS PART OF PHASE 2 OF THE MASTER FACILITIES PROJECT

Superintendent recommends approval of the program of requirements and schematic design phase submissions from DLR Group, Inc. d/b/a DLR Group | Westlake Reed Leskosky (the “A/E”) and Ruscilli Construction Co., Inc. (the “CMR”) for Middle School East, Middle School South, and Middle School West as part of Phase 2 of the Master Facilities Project (the “Project”) and recommends authorizing the A/E and CMR to proceed with the design development stage services for Middle School East, Middle School South, and Middle School West part of the Project.

Background:

1. The Board previously authorized renovations and additions at Middle School East, Middle School South, and Middle School West as part of the Project.
2. As part of the design phase for the Project, the A/E prepared the program of requirements (the “POR”) and schematic design phase submittal documents (the “SD Documents”) for Middle School East, Middle School South, and Middle School West. Based on the POR and SD Documents, the CMR prepared a preliminary estimate of construction cost. The CMR’s estimate for Middle School East, Middle School South, and Middle School West for the Project is in line with the District’s budget goals for this part of the Project, and the final POR and SD Documents have been reviewed by the District’s representatives.
3. The Superintendent recommends the Board approve the final POR and SD Documents for Middle School East, Middle School South, and Middle School West from the A/E and CMR and authorize the A/E and CMR proceed with the Design Development phase for the design of Middle School East, Middle School South, and Middle School West part of the Project.

**Regular Board of Education Meeting
January 20, 2022**

The Gahanna-Jefferson Public School District Board of Education hereby resolves as follows:

1. The Board approves the final POR and SD Documents for Middle School East, Middle School South, and Middle School West from the A/E and CMR and authorizes the necessary administrators to execute any necessary documentation related to the approval of the POR and SD Documents.
2. The Board authorizes the A/E and CMR proceed with the Design Development phase for the design of Middle School East, Middle School South, and Middle School West part of the Project.

2. Server Purchase

Approve the purchase of a server system including software, hardware, and support from Forward Edge at a cost not to exceed \$210,000, to be paid out of the general fund.

3. Exterior Doors and Windows

Approve the bid from Ultimax, Inc. to replace the exterior windows and doors at Goshen Lane Elementary School at a cost not to exceed \$464,850 with a project contingency of \$35,000 to be paid out of the Permanent Improvement (PI) Fund.

2K General	\$584,640
GHM INC.	\$528,078
J&P Paving Masonry and Sealant	\$657,000
Ultimax, INC.	\$464,850

4. Ohio Workers Compensation Insurance

Approve payment for excess Ohio Workers Compensations Insurance effective January 1, 2022, through January 1, 2023, at a cost not to exceed \$50,538, to be paid out of the Workers Compensation fund. Insurance Carrier: Benchmark Insurance Company.

ROLL CALL: Piccolantonio___Coates___ Manley___ Horn___ Moehring___ MC: Y N

VI. BOARD REPORT(S)/DISCUSSION(S)

- A. Legislative Liaison
- B. Eastland Fairfield
- C. Gahanna Parks and Rec
- D. Local Government Liaison
- E. Gahanna-Jefferson Education Foundation
- F. Insurance Committee

Beryl Piccolantonio
Dion Manley
Steve Barrett
Daphne Moehring
Kara Coates
Sue Horn

VII. EXECUTIVE SESSION

Moved by _____, and seconded by _____, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

- _____ The appointment, employment, dismissal, discipline, promotion, demotion, compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.
- _____ The purchase of property for public purposes or the sale of property at competitive bidding.
- _____ Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.
- _____ Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.
- X Matters required to be kept confidential by federal law rules or state statutes.
- _____ Specialized details of security arrangements.

Time In: _____
Time Out: _____

ROLL CALL: Moehring____ Piccolantonio__ Coates____ Horn____ Manley____ MC: Y N

VIII. ADJOURNMENT

Moved by _____, and seconded by _____, that the regular meeting of the Gahanna-Jefferson Board of Education adjourned at _____ p.m.

ROLL CALL: Manley____ Horn____ Moehring____ Piccolantonio____ Coates____ MC: Y N