

RECORD OF PROCEEDINGS 11255

REGULAR SESSION

December 16, 2021

The Gahanna-Jefferson Board of Education met in Regular Session on December, 2021 at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mr. Matthew Campbell	Present
	Mrs. Jennifer Chrysler	Present
	Mr. Bryan Hairston	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

21-12-163

Moved by Mr. Campbell, and seconded by Mrs. Moehring, that the Gahanna-Jefferson Board of Education approved the following minutes:

- November 16, 2021 Finance & Facilities Committee Meeting
- November 18, 2021 Regular Board of Education Meeting

Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. Student Council President

Varun Miriyala

- GahannaThon will be an Olympics and will be held on January, 15, 2022. There will be a Pep Rally Walkout to get students excited about GahannaThon on January 14, 2022. Spirit Week will begin on January 10, 2022

B. Cross Country Ohio Division 1 State Champion **Alyssa Shope – Absent**

- Superintendent Barrett commented that Alyssa set a new school record, breaking three of her own records. She led the state competitions this year and the District is proud of her.

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- C. Child Nutrition Report** **Megan Schweller**
- Spoke about how COVID has effected and changed the ways that students get served and fed.
- D. Gahanna-Jefferson Education Foundation** **Sharon Tomko**
- The Gahanna GALA's theme this year will be "Building for The Future" and will be February 26, 2022 at the Jefferson Country Club. The silent auction will begin on February 19, 2022.
 - Corrine Fields in Special Education and GJEF are working together and showed a presentation on Gear Gardens of Jefferson Township.
- E. Gahanna-Jefferson Education Association** **Chris Swisher – Absent**
- Joan Miller spoke on behalf of GJEA and said that the teachers number one need right now is substitutes.
 - They are hoping that the Dress Down Fundraiser raised over \$8,000 for G.R.I.N.
- F. Finance/Facilities Committee** **Bryan Hairston**
- G. Policy and Governance Committee** **Daphne Moehring**
- H. Student Learning & Achievement/
COVID-19 Community Task Force** **Jennifer Chrysler**

Public Participation

- Zack Smith spoke about making masks optional for students.
- Janet Zappe, Kara Coates, and Dion Manley thanked Mrs. Chrysler, Mr. Campbell, and Mr. Hairston for their service of being on the Board and everything they have done for the District.

Adoption of Agenda

21-12-164

Moved by Mr. Campbell, and seconded by Mr. Hairston, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented or approved as amended.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.

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A. SUPERINTENDENT'S REPORT

Here is the link to the [Superintendent's Report](#) that starts at 2:00:30.

B. TREASURER'S REPORT – N/A

C. FINANCIAL BUSINESS

INFORMATIONAL ITEM

November 2021 Monthly Financial Report

ITEM(S) FOR ACTION (5)

21-12-165

Moved by Mr. Hairston, and seconded by Mr. Campbell, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. Resolution

The Gahanna-Jefferson Board of Education approved the following Resolution:

Modifying Employer Pick Up of Employee
Contributions for Classified Administrators

WHEREAS, the Board wishes to modify its plan for employer pick up of employee contributions for classified administrators.

NOW THEREFORE BE IT RESOLVED:

1. Effective December 16, 2021, the Board agrees to pick up the amount of employee contributions required by Ohio Revised Code Section 3309.23 to be contributed by the classified administrators identified below to SERS Ohio. The Board is permitted to pick up employee contributions pursuant to Section

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414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Board in lieu of employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee.

2. A specified amount of these contributions shall be treated as additional compensation and included in salary for retirement purposes, also called "pick-up on the pick-up." The following administrators shall receive pick-up on the pick-up in the specified amounts.

- a. Classified Administrators Receiving 100% Pick-Up on the Pick-Up:
 - i. Treasurer (260 day contract)
 - ii. Business Director (260 day contract)
 - iii. Director of Technology (260 day contract)
- b. Classified Administrators Receiving 50% Pick-Up on the Pick Up:
 - i. Assistant Treasurer (260 day contract)
 - ii. Associate Director of Operational Technology (260 day contract)

Employees in the group identified above may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Board and paid to SERS Ohio.

2. Resolution

The Gahanna-Jefferson Board of Education approved the following Resolution:

Modifying Employer Pick Up of Employee Contributions for Certified Administrators

WHEREAS, the Board wishes to modify its plan for employer pick up of employee contributions for certified administrators.

NOW THEREFORE BE IT RESOLVED:

1. Effective December 16, 2021, the Board agrees to pick up the amount of employee contributions required by Ohio Revised Code Section 3307.26 to be contributed by the certified administrators identified below to STRS Ohio. The Board is permitted to pick up employee contributions pursuant to Ohio Revised

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Code Section 3307.27 and Section 414(h)(2) of the Internal Revenue Code. These picked-up contributions, although designated as employee contributions, are being paid by the Board in lieu of employee contributions and shall be paid by the Board as a fringe benefit in addition to the contract salary otherwise payable to the employee.

2. A specified amount of these contributions shall be treated as additional compensation and included in salary for retirement purposes, also called “pick-up on the pick-up.” The following administrators shall receive pick-up on the pick-up in the specified amounts.
 - a. Certified Administrators Receiving 100% Pick-Up on the Pick-Up:
 - i. Superintendent (260 day contract)
 - ii. Assistant Superintendent (260 day contract)
 - iii. Director of Special Education (260 day contract)
 - iv. Director of Human Resources (260 day contract)
 - v. Director of Curriculum (260 day contract)
 - vi. Principals (260 day contract)
 - vii. Curriculum Coordinators (260 day contract)
 - b. Certified Administrators Receiving 50% Pick-Up on the Pick Up:
 - i. Assistant Principals (220 day contract)
 - ii. Athletic Director for the High School (260 day contract)
 - iii. Coordinators of Special Education (220 day contract)
 - iv. Administrator of School Based Prevention and Counseling (220 day contract)

Employees in the group identified above may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Board and paid to STRS Ohio.

3. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

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GJPS SUPPORTER	AMOUNT/ITEM	DONATED TO
Ricky and Lisa Officer	\$200.00	Fill My Tummy Fund
Dollar General Literary Foundation	\$2,500.00	Goshen Lane Elementary School ELSS
The Fritz Family (GJEF)	\$2,528.26	LHS Art Department
LHS Exceptional Students Fund	\$1,800.00	LHS GEAR Garden Fund
Chad Landrum	\$96.80	LHS Lions Locker
Christi Keener	\$48.25	LHS Lions Locker
Stoneybrook UMC Women's Health & Wellness Group	\$90.00	LHS Lions Locker
Cheryl Fouts	\$100.00	LHS Lions Locker - Shop with a Cop
Michael O'Callaghan	\$75.00	LHS Lions Locker - Shop with a Cop
Robert & Jessica Long	\$50.00	Middle School Robotics Competition Team
Kahuna Entertainment, LLC DBA Kona Ice	\$171.50	Middle School South PBIS Program

4. Amend appropriations/revenue as follows:

The Gahanna-Jefferson Board of Education approved the following:

12/16/2021-FY22 Amended Appropriations				
FUND	Fund Type	Description	Amendment	Revenue
004	GOV/Capital	BUILDING	\$30,000,000.00	\$ -
200	PRO/Internal	STUDENT MANAGED ACTIVITY	\$ 2,500.00	\$ 2,500.00
300	FID/Agency	DISTRICT MANAGED ACTIVITY	\$ 4,950.00	\$ 4,950.00
507	GOV/Special	ESSER FUNDS (CARES ACT)	\$ 5,215.86	\$ 5,215.86
516	GOV/Special	IDEA PART B GRANTS	\$ 933,750.44	\$ 933,750.44
551	GOV/Special	LIMITED ENGLISH PROFICIENCY	\$ 45,653.78	\$ 45,653.78
572	GOV/Special	TITLE I DISADVANTAGED CHILDREN	\$ 272,521.14	\$ 272,521.14
584	GOV/Special	MISCELLANEOUS FED. GRANT FUND	\$ 29,655.19	\$ 29,655.19
587	GOV/Special	IDEA PRESCHOOL-HANDICAPPED	\$ 33,702.99	\$ 33,702.99
590	GOV/Special	IMPROVING TEACHER QUALITY	\$ 234,764.40	\$ 234,764.40

5. Advances on Tax Settlement

The Gahanna-Jefferson Board of Education approved the following:

Be it resolved that the Auditor of Franklin County be and is hereby requested to draw warrants and the Treasurer of said County be and is hereby requested to pay to the Treasurer of this Board any funds in the County

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Treasury in the account of this Board as may be due during calendar year 2022.

Roll: Ayes – Hairston, Moehring, Piccolantonio, Campbell, Chrysler
Nays – None
Motion carried.

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (7)

21-12-166

Moved by Mrs. Chrysler, and seconded by Mr. Campbell, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. **Overnight/Extended Student Trip(s)**

The Gahanna-Jefferson Board of Education approved the following overnight/extended student trips for the 2021-2022 school year.

LHS - Swim and Dive Team
Holiday Training - Bowling Green University
Bowling Green, OH
December 27-29, 2021

LHS - Track and Field Team
Indoor Track and Field Meet - Penn State University
University Park, PA
January 7-8, 2022

LHS - Swim and Dive Team
Northeast Classic Invitational
Canton, OH
January 14-15, 2022

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2. **Stepping Stones Group Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with Stepping Stones Group for speech and language (SLP) services for the 2021-2022 school year at a cost of \$75.75 per hour, not to exceed 574 hours, to be paid out of the general fund.

3. **The Speech & Career Center Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with The Speech & Career Center for speech and language pathology (SLP) services for the 2021-2022 school year at a cost of \$85.00 per hour, not to exceed 350 hours, to be paid out of the general fund.

4. **Program of Studies**

The Gahanna-Jefferson Board of Education approved the Program of Studies for Gahanna Lincoln High School for the 2022-2023 school year, as presented.

5. **Consulting Services Contract**

The Gahanna-Jefferson Board of Education approved the consulting services contract with Marc Todd to provide staff development and consulting services for secondary social studies during the 2021-2022 school year at a cost not to exceed \$6,500.00, to be paid out of the general fund.

6. **Follett School Solutions Purchase**

The Gahanna-Jefferson Board of Education approved the purchase of Math by The Book sets from Follett School Solutions for Kindergarten through Fifth grades to support math instruction, at a cost not to exceed \$15,994.16, to be paid out of the general fund.

7. **ProCare Therapy Agreement**

The Gahanna-Jefferson Board of Education approved the agreement with ProCare Therapy for speech and language (SLP) services for the 2021-2022 school year at a cost of \$80.00 per hour, not to exceed 525 hours, to be paid out of the general fund.

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Roll: Ayes – Chrysler, Hairston, Moehring, Piccolantonio, Campbell
Nays – None
Motion carried.

E. HUMAN RESOURCES

ITEM(S) FOR ACTION (38)

21-12-167

Moved by Mr. Campbell, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignations

The Gahanna-Jefferson Board of Education accepted the following resignations:

Kimberly Badnell, Kitchen Helper, Blacklick Elementary, effective at the end of the day on November 19, 2021

Michael Gay, Bus Driver, effective November 1, 2021 for disability retirement purposes

Nathan Hall, Assistant Wrestling Coach (75%), Lincoln High School, effective with the 2021-2022 school year

Cheryl Lowery, Health, Lincoln High School, effective at the end of the 2021-2022 school year for retirement purposes

Thomas Miles, Physical Education, Royal Manor Elementary, effective at the end of the 2021-2022 school year for retirement purposes

Todd Rebovich, Bus Driver, effective at the end of the day on December 6, 2021

Bitew Shiferaw, Bus Driver, effective at the end of the day on December 10, 2021

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Ashley Simon, Intervention Specialist, Middle School West, effective at the end of the day on December 3, 2021

Danielle Montgomery, Educational Aide, Goshen Lane Elementary, effective at the end of the day on December 17, 2021

Dmitrii Nica, Custodian, Lincoln High School, effective December 14, 2021 at 4:20 p.m.

Liubovi Nica, Custodian, Lincoln High School, effective December 14, 2021 at 4:20 p.m.

2. Resignation Agreement

The Gahanna-Jefferson Board of Education approved the Resignation Agreement between the Board and Michael Verlingo, Treasurer, effective at the end of the day on December 20, 2021, as presented.

3. Employment – Interim Treasurer

The Gahanna-Jefferson Board of Education approved the employment of Michelle White as Interim Treasurer, effective December 21, 2021.

4. Interim Treasurer Contract

The Gahanna-Jefferson Board of Education approved the Interim Treasurer Contract between the Board and Michelle White, effective December 21, 2021, as presented.

5. Job Abandonment

The Gahanna-Jefferson Board of Education recognized that Briyanna Woods abandoned her position as Educational Aide at Middle School East, effective at the end of the day on November 11, 2021.

6. Position

The Gahanna-Jefferson Board of Education approved the following position:

1 FTE Preschool Educational Aide

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7. Employment – Administrative Staff

The Gahanna-Jefferson Board of Education approved the following administrative personnel, based on the appropriate salary schedule and ORC Statute 3319.02, effective December 2, 2021 through July 31, 2023 (pending background check results and/or certification):

<u>Name</u>	<u>Position</u>	<u>Term</u>	<u>Salary</u>
Maurice Lee	Dean of Students, LHS	2-year (210 days) (prorated 121 days for 2021-2022 SY)	\$46,821.19 (Step 1)

8. Employment – Interim Certificated Staff

The Gahanna-Jefferson Board of Education approved the interim employment of the following certificated personnel on a one-year limited contract for the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule (pending background check results and/or certification). These contracts shall expire automatically at the end of the 2021-2022 school year without action by or notice from the Board.

Vera Babbs – Grade 5, Lincoln Elementary
10 years experience; MA+45 degree; salary \$48,233.24
Effective November 29, 2021; prorated 110 days for the 2021-2022 SY

Kyle Glispie – Grade 5, High Point Elementary
10 years experience; BA150 degree; salary \$36,775.74
Effective January 3, 2022; prorated 95 days for the 2021-2022 SY

Emma Tuel – Math, Lincoln High School
0 years experience; BA degree; salary \$23,417.79
Effective December 15, 2021; prorated 98 days for the 2021-2022 SY

9. Employment – Bus Drivers

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 177-workday probationary period, effective December 13, 2021:

Stanley Angle – Bus Driver
Step 0 on salary schedule; \$23.00/hour

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6 hours/day
Prorated 102 days for the 2021-2022 school year

Jamie Blunt – Bus Driver
Step 5 on salary schedule; \$24.98/hour
6 hours/day
Prorated 102 days for the 2021-2022 school year

Jennifer Davis – Bus Driver
Step 0 on salary schedule; \$23.00/hour
6 hours/day
Prorated 102 days for the 2021-2022 school year

10. Employment – Custodian

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 260-workday probationary period, effective December 7, 2021:

Todd Rebovich – Custodian I (building to be determined)
Step 5 on salary schedule; \$20.38/hour
8 hours/day
Prorated 148 days for the 2021-2022 school year

11 Employment – Educational Aide

The Gahanna-Jefferson Board of Education approved the following individual on a one-year contract for the 2021-2022 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period, effective November 29, 2021 (pending background check results and/or certification):

Bailey Snyder – Educational Aide, Middle School East
Step 0 on salary schedule; \$16.88/hour
7 hours/day
Prorated 112 days for the 2021-2022 school year

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12. Employment – Kitchen Helpers

The Gahanna-Jefferson Board of Education approved the following individuals, to be placed on the appropriate salary schedule with a 270-calendar day probationary period:

Joyce Coleman – Kitchen Helper, Middle School West

Step 1 on salary schedule; \$15.43/hour

3 hours/day

Effective December 6, 2021; prorated 107 days for the 2021-2022 SY

Ronni Loftis – Kitchen Helper, High Point Elementary

Step 5 on salary schedule; \$17.86/hour

3 hours/day

Effective December 6, 2021; prorated 107 days for the 2021-2022 SY

Amanda Nash – Kitchen Helper, Lincoln Elementary

Step 0 on salary schedule; \$14.82/hour

4 hours/day

Effective December 6, 2021; prorated 107 days for the 2021-2022 SY

Jeanne Pears – Kitchen Helper, Blacklick Elementary

Step 0 on salary schedule; \$14.82/hour

3 hours/day

Effective December 13, 2021; prorated 102 days for the 2021-2022 SY

13. Employment – Administrative Professional Staff – One-year Contract

The Gahanna-Jefferson Board of Education approved the following administrative professional staff on a one-year limited contract for the 2021-2022 school year, based on ORC Statute 3319.081, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments:

Amy Johnson

Carrie Sussex

Mary Smith (second year of a two-year contract)

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14. Employment – Administrative Professional Staff – Two-year Contract

The Gahanna-Jefferson Board of Education approved the following administrative professional staff on a two-year limited contract for the 2021-2022 school year, based on ORC Statute 3319.081, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments:

Kimberly Jonker

Lisa Waller

15. Employment – Administrative Professional Staff – Continuing Contract

The Gahanna-Jefferson Board of Education approved the following administrative professional staff on a continuing contract for the 2021-2022 school year, based on ORC Statute 3319.081, to serve at the will of the Board and to be paid in accordance with the adopted salary schedule in twenty-four equal installments:

James Bobish
Diane Caulkins
Kristel Harrell
Rebecca Hull

Shane Hull
Pamela Schilling
Roberta Ward

16. Employment through the Educational Service Center - Council of Governments

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2021-2022 school year:

SMART Lab Facilitators:

Effective November 29, 2021

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Mariah Davis	LHS	100%	106	7.25

Effective December 8, 2021

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Nikkeia Hardman	LE	100%	99	6.5

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17. Employment – Non-GJEA Eligible Personnel as Coach/Advisor

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2021-2022 school year (pending background check results and/or certification):

NON-GJPS STAFF:

Group II

Name	Bldg.	Title	Step	Salary
Michael Hopewell	LHS	Wrestling Assistant Coach	0	\$3,500.12 (75%)

18. Employment – Non-GJEA Eligible Personnel as Coach/Advisor

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

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WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2022-2023 school year (pending background check results and/or certification):

NON-GJPS STAFF:

Group IV

Name	Bldg.	Title	Step	Salary
Kathryn Noel	LHS	Volleyball Head Coach - Girls	7	\$7,782.43

19. Employment – Volunteer Coach

The Gahanna-Jefferson Board of Education approved the following individual as a volunteer coach in the District for the 2021-2022 school year (pending background check results and/or certification):

Name	Bldg.	Title
Jayden Garrett	MSW	Volunteer Basketball Coach - Girls

20. Employment - Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2021-2022 school year (pending background check results and/or certification):

Educational Aide(s):

Madison Orchard
Casandra Ransome

Kitchen Helper(s):

Doniqua Anderson

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Allison Cole

21. Employment - Long Term Assignment

The Gahanna-Jefferson Board of Education approved Tonia Ralph for the designated long-term assignment during the 2021-2022 school year, to serve at the will of the Board and to be paid in accordance with the long-term substitute payment schedule.

22. Student Workers

The Gahanna-Jefferson Board of Education approved the following high school students for score clock workers at middle school wrestling and basketball games for 2021-2022 winter season, at a cost of \$25.00 per night not to exceed 25 nights, to be paid out of the middle school athletic fund.

Madison A.	Kylie L.
Michael B.	Cole G.

23. Stipend - Journey to Learning Coordinator Summer 2022

The Gahanna-Jefferson Board of Education approved a stipend of \$4,000.00 for Tom Gregory to serve as Coordinator (grades 9-12) for the Journey to Learning Program Summer 2022, to be paid out of the ESSER fund.

24. Additional Hours - Learn with Me

The Gahanna-Jefferson Board of Education approved additional hours to the following employees to plan and facilitate Learn With Me, not to exceed six hours each, at the rate of \$35.00 per hour. Payment upon submission of timesheets, to be paid out of the ESSER IDEA-B Fund.

Kara Waite	Chase Harvey
Alyssa Johnson	Kendra Tilton
Hannah Morris	Hannah Longauer

25. Additional Hours - IEP Writing

The Gahanna-Jefferson Board of Education approved additional hours for the following employees to write IEPs to cover a maternity leave for the

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remainder of the school year, not to exceed six hours per IEP at the rate of \$35.00 per hour. Payment upon submission of timesheets, to be paid out of the general fund.

Kimberly Clifton
Ashley Williamson
Hannah Longauer

26. Additional Hours - After school tutoring

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to provide after school tutoring for the 2021-2022 school year, at the hourly rate of \$35.00, not to exceed the maximum hours indicated, to be paid out of the ESSER fund.

15 hours

Kelsey Straker
Krista Gibson
Kacey Kaashoek
Chelsey Anglin
Amy Gray

30 hours

Danielle Sitz
Morgan Turley
Oliva Briggs

27. Additional Hours - Extended Day American History Field Trips - Certificated Staff

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to attend and supervise extended day field trips for the 2021-2022 school year, at the hourly rate of \$35.00, not to exceed hours indicated, to be paid out of the general fund.

4 hours

Kayla Mintz
Hannah Gerard

13 hours

Josh Goody
Julie Gricar

18 hours

Rachelle Baldwin

28. Additional Hours - Extended Day American History Field Trips - Classified Staff

The Gahanna-Jefferson Board of Education approved additional hours for Deb Wilson to attend and supervise extended day field trips for the 2021-

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2022 school year, at the hourly rate of \$16.48, not to exceed nine hours, to be paid out of the general fund.

29. Additional Hours – Kitchen Helpers

The Gahanna-Jefferson Board of Education approved the following Kitchen Helpers for two additional hours per day for the Breakfast Program:

Effective December 6, 2021:

<u>Name</u>	<u>Building</u>
Amanda Nash	Lincoln Elementary
Kathy Maynard	Lincoln High School

Effective December 13, 2021:

<u>Name</u>	<u>Building</u>
Jeanne Pears	Blacklick Elementary

30. Amendment of Motion 21-09-129 (E-14) Additional Hours- Professional Development Advisory Committee

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Mary Beth Powell

31. Amendment of Motion 21-09-129 (E-15) Additional Hours- Covid Concern Committee

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Rachel Wachtman

32. Amendment of Motion 21-09-129 (E-18) Additional Hours- Literacy Leadership Team

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Brock Mitchem not to exceed 5 hours

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33. Amendment of Motion 21-06-086 (F-3) – Salary Base Increase

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Project Manager

34. Amendment of Motion 21-10-141 (E-11) – Employment – GJEA Eligible Personnel for Addendum Assignments

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Hannah Zeltman's contract, Assistant Swim Coach, Lincoln High School, from \$2,216.75 (75%) to \$2,955.66 (100%)

35. Amendment of Motion 21-10-141 (E-1) – Resignations

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update the resignation date for Angela Cramer to reflect at the end of the day on January 2, 2022

36. Memorandum of Understanding – Sick Leave Bank for GJEA

The Gahanna-Jefferson Board of Education approved the following Memorandum of Understanding:

This Memorandum of Understanding is entered by and between the Gahanna-Jefferson Education Association (Association) and the Gahanna-Jefferson Public School District Board of Education (Board). The parties hereby agree as follows:

1. Based on calculations and documentation, the Association and the Board agree that as of December 1, 2021, the regular sick bank has four hundred twenty-one (421) days for Association use following the contractual language contained within the Collective Bargaining Agreement. Available Sick Leave Bank Days will be accounted for on a shared spreadsheet that both the District and the Association have access to and will be utilized moving forward to track both days donated and used. The Parties will continue to follow all other procedures that relate to

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the utilization of the Sick Leave Bank as outlined in the Collective Bargaining Agreement.

2. There are no other understandings or agreements other than those that are incorporated herein.
3. This agreement shall not constitute a precedent or establish a practice between the parties.
4. No other provision of the Collective Bargaining Agreement as agreed upon between the parties shall be altered unless agreed to in writing.

37. Memorandum of Agreement – Idaho State University, Fresno Pacific University and the University of San Diego Coursework

The Gahanna-Jefferson Board of Education approved the following Memorandum of Agreement:

This Memorandum of Agreement (the “Agreement”) is made by and between the Gahanna-Jefferson Public School District Board of Education (the “Board”), and the Gahanna Jefferson Education Association (the “GJEA”) on January 1, 2022.

WHEREAS, the Board and the GJEA are parties to a current Collective Bargaining Agreement in effect from July 1, 2021, to June 30, 2024; and

WHEREAS, the Board raised concerns regarding the practices of an institute of higher learning identified as Idaho State University and its offering of online credit; and

WHEREAS, the representatives of the GJEA and the Board engaged in conversations surrounding the practices of Idaho State University and its awarding of credit which bargaining unit members have utilized for salary placement; and

WHEREAS, a dispute arose regarding the Board’s issuance of credit for the purpose of placement on the salary schedule for those bargaining unit members who have submitted transcripts from Idaho State University; and

WHEREAS, the Board awarded one (1) full credit for the purpose of salary schedule placement when only one-half (1/2) credit should have been

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awarded for coursework at Idaho State University, Fresno Pacific University, and the University of San Diego; and

WHEREAS, at this time, the Board and the GJEA, in order to avoid the expense and delay associated with recovery of funds and potential disputes, wish to fully and finally resolve any and all claims, issues, and concerns with bargaining unit members and credit from Idaho State University, Fresno Pacific University, and the University of San Diego.

NOW, THEREFORE, BE IT AGREED, by and between the Board and the GJEA as follows:

1. Effective on December 17, 2021, any credit or classes/courses from Idaho State University will no longer be accepted by the Board for salary schedule advancement.
2. Bargaining unit members who may have already registered and paid for classes/courses with Idaho State University for the Spring semester of 2022 must provide to the Human Resources Department proof of enrollment which includes the date of enrollment and payment with identified course numbers to have any classes or courses from the Idaho State University approved for salary schedule advancement. The date for the proof of enrollment must be prior to December 17, 2021.
3. Registration/enrollment for Idaho State University after December 17, 2021, will not be accepted by the Board for the purpose of salary schedule placement. If a member has already been approved salary schedule placement/advancement at a one (1) credit for one-half (1/2) credit earned, that approval is hereby affirmed and shall not be revoked.
4. All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto and not altered by this Agreement shall remain in full force and for the term of the Collective Bargaining Agreement. No other agreement shall serve to alter the provisions of the current Collective Bargaining Agreement unless agreed to in writing between the parties.

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5. All parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as “past practice” or “precedent setting” in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the GJEA, except to enforce the terms of this Agreement.
6. This Agreement shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

38. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Judith Entwisle, Bus Driver, effective November 4, 2021 through December 17, 2021

Kathleen McKee, Intervention Specialist, Middle School East, effective January 20, 2022 through January 21, 2022

Dejae Wilhelm, Educational Aide, Middle School South, effective November 11, 2021 through November 12, 2021

Karen Williams, Kitchen Helper, Lincoln High School, effective for the 2021-2022 school year

Roll: Ayes – Campbell, Chrysler, Hairston, Moehring, Piccolantonio
Nays – None
Motion carried.

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (10)

21-12-168

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Moved by Mr. Hairston, and seconded by Mrs. Chrysler, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Setting the Time and Place for the 2022 Organizational Meeting

The Gahanna-Jefferson Board of Education appointed Beryl Piccolantonio as President Pro Tem and set the 2022 Organizational Meeting for January 6, 2022 at 6:30 p.m. at Clark Hall, 380 Granville Street.

2. Payment in Lieu of Transportation

The Gahanna-Jefferson Board of Education approved the following families for payment in lieu of transportation.

Martha J.	Kensington S.
Juliette M.	Skye R.
Kayla S.	Elizabeth W.
Jack S.	

3. Lawn Mowers

The Gahanna-Jefferson Board of Education approved the quote from John Deere/Ag-Pro for new lawn mowers for the district at a cost not to exceed \$20,590.00, to be paid out of the general fund.

4. Snow Removal Proposal

The Gahanna-Jefferson Board of Education approved the proposal from Jim Klamfoth Lawn Service/Snow Removal for the district at a cost not to exceed \$10,000.00, to be paid out of the general fund.

5. Bottle Fillers Proposal

The Gahanna-Jefferson Board of Education approved the proposal from G&M Plumbing and Heating, Inc., to add bottle fillers at Blacklick, High Point, Jefferson, Middle School West, and Royal Manor at a cost not to exceed \$21,730.00, to be paid out of the Permanent Improvement (PI) fund.

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6. CDWG Barracuda Renewal

The Gahanna-Jefferson Board of Education approved the renewal of Barracuda Message Archiver 650Vx licensing and support through CDWG for one year beginning January 23, 2022, at a cost not to exceed \$16,428.00, to be paid out of the general fund.

7. Exterior Window and Door Replacement

The Gahanna-Jefferson Board of Education approved Schorr Architects proposal to replace Goshen Lane's exterior windows and doors at a cost not to exceed \$769,000.00, to be paid out of the Permanent Improvement (PI) fund.

8. Resolution – Jennifer Chrysler

The Gahanna-Jefferson Board of Education approved the following Resolution:

Resolution to Recognize Jennifer Chrysler
of the Gahanna-Jefferson Board of Education

WHEREAS,

Mrs. Jennifer Chrysler served as Vice-President of the Gahanna-Jefferson Board of Education in 2021, and on the Board of Education from November 2016 - December 2021. And,

WHEREAS,

Mrs. Jennifer Chrysler utilized her organizational leadership and consensus-building experience to provide vision and direction for the Gahanna-Jefferson School District during her term on the Board. And,

WHEREAS,

Mrs. Jennifer Chrysler, helped ensure the community's future and legacy with her support of the Gahanna-Jefferson School District's passage of operating and bond levies in 2018 and 2020, enabling Phase 1 and Phase 2 of the Master Facilities Plan to move forward and allowing the district to prepare for the growth in student enrollment, both in terms of adequate staffing and learning spaces. And,

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WHEREAS,

Mrs. Jennifer Chrysler made a significant positive impact on our community in her time as the board's liaison to our local government partners. Her expertise in issues involving development, community growth, and navigating different taxing jurisdictions helped us make significant progress in building critical relationships and enhancing everyone's understanding of the issues. And,

WHEREAS,

Mrs. Jennifer Chrysler provided outstanding leadership as chairperson of the Student Learning and Achievement Committee, allowing the community to deliberate and learn about district initiatives, involving curriculum, instruction, assessment, athletics, diversity, equity and inclusion. And,

WHEREAS,

Mrs. Jennifer Chrysler, displayed a thoughtful, sincere, and unwavering commitment to the Gahanna-Jefferson School District, its students, families, and community through all the challenges of the COVID-19 Pandemic. And,

NOW THEREFORE, BE IT RESOLVED

That the Gahanna-Jefferson Board of Education hereby honor Mrs. Jennifer Chrysler for her compassionate leadership, her wisdom, and her accomplishments as a tireless advocate for Gahanna-Jefferson children.

9. Resolution – Bryan Hairston

The Gahanna-Jefferson Board of Education approved the following Resolution:

Resolution to Recognize Bryan Hairston
of the Gahanna-Jefferson Board of Education

WHEREAS,

Mr. Bryan Hairston served as board member of the Gahanna-Jefferson Board of Education from January 2018 - December 2021. And,

WHEREAS,

Mr. Bryan Hairston utilized his organizational leadership and consensus-building experience to provide vision and direction for the Gahanna-Jefferson School District during his term on the Board. And,

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WHEREAS,

Mr. Bryan Hairston helped ensure the community's future and legacy with his support of the Gahanna-Jefferson School District's passage of operating and bond levies in 2018 and 2020, enabling Phase 1 and Phase 2 of the Master Facilities Plan to move forward and allowing the district to prepare for the growth in student enrollment, both in terms of adequate staffing and learning spaces. And,

WHEREAS,

Mr. Bryan Hairston served as an integral member of the district's Insurance Committee, diligently working to collaborate with the district's bargaining units to help create processes, procedures, and strategies to improve the funding mechanism for health insurance for district employees that is competitive, market-based, comprehensive and sustainable. And,

WHEREAS,

Mr. Bryan Hairston provided outstanding leadership as chairperson of the Finance and Facility Committee, allowing the community to participate in discussions about the district's financial status, providing sound fiscal leadership according to the district's fiscal principles, five-year forecasts, population growth, human resource needs, sustainability and long-range planning. And,

WHEREAS,

Mr. Bryan Hairston, displayed a thoughtful, sincere, and unwavering commitment to the Gahanna-Jefferson School District, its students, families, and community through all the challenges of the COVID-19 Pandemic. And,

NOW THEREFORE, BE IT RESOLVED

That the Gahanna-Jefferson Board of Education hereby honor Mr. Hairston for his outstanding leadership, his wisdom, and his accomplishments as a tireless advocate for Gahanna-Jefferson children.

10. Resolution – Matt Campbell

The Gahanna-Jefferson Board of Education approved the following Resolution:

Resolution to Recognize Matt Campbell
of the Gahanna-Jefferson Board of Education

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WHEREAS,

Mr. Matt Campbell served as board member of the Gahanna-Jefferson Board of Education from January 2014 - December 2021. And,

WHEREAS,

Mr. Matt Campbell utilized his organizational leadership and consensus-building experience to provide vision and direction for the Gahanna-Jefferson School District during his term on the Board. And,

WHEREAS,

Mr. Matt Campbell helped ensure the community's future and legacy with his support of the Gahanna-Jefferson School District's passage of operating and bond levies in 2018 and 2020, enabling Phase 1 and Phase 2 of the Master Facilities Plan to move forward and allowing the district to prepare for the growth in student enrollment, both in terms of adequate staffing and learning spaces. And,

WHEREAS,

Mr. Matt Campbell worked as a passionate advocate of Career and Technical Education, supporting Eastland Fairfield Career Center in the expansion of its programming, both on campus and its satellite campuses, and its expansion of its learning spaces through innovative construction projects. And,

WHEREAS,

Mr. Matt Campbell provided outstanding leadership as chairperson of the Policy Committee allowing the community to participate in discussions about the district's policies, changes to Ohio Law, and their impact on students, teachers, and support staff. And,

WHEREAS,

Mr. Matt Campbell, displayed a thoughtful, sincere, and unwavering commitment to the Gahanna-Jefferson School District, its students, families, and community through all the challenges of the COVID-19 Pandemic. And,

NOW THEREFORE, BE IT RESOLVED

That the Gahanna-Jefferson Board of Education hereby honor Matt Campbell for his outstanding leadership, his wisdom, and his accomplishments as a tireless advocate for Gahanna-Jefferson children.

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Roll: Ayes – Piccolantonio, Campbell, Chrysler, Hairston, Moehring
Nays – None
Motion carried.

BOARD REPORT(S)/DISCUSSION(S)

- A. Legislative Liaison
- B. Eastland Fairfield
- C. Gahanna Parks and Rec
- D. Local Government Liaison
- E. Gahanna-Jefferson Education Foundation
- F. Insurance Committee

Beryl Piccolantonio
Matt Campbell
Steve Barrett
Daphne Moehring
Daphne Moehring
Bryan Hairston

ADJOURNMENT

21-12-169

Moved by Mr. Campbell, and seconded by Mr. Hairston, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 8:09 p.m.

Roll: Ayes – Moehring, Piccolantonio, Campbell, Chrysler, Hairston
Nays – None
Motion carried.



President



Treasurer