

RECORD OF PROCEEDINGS 11537

REGULAR SESSION

July 21, 2022

The Gahanna-Jefferson Board of Education met in Regular Session on July 21, 2022 at the Gahanna-Jefferson Clark Hall, 380 Granville Street. President Beryl Piccolantonio called the meeting to order at 6:30 p.m.

ROLL CALL:	Mrs. Kara Coates	Present
	Mrs. Sue Horn	Present
	Mr. Dion Manley	Present
	Mrs. Daphne Moehring	Present
	Mrs. Beryl Piccolantonio	Present

Pledge of Allegiance

Approval of the Minutes

22-07-113

Moved by Mr. Manley, and seconded by Mrs. Coates, that the Gahanna-Jefferson Board of Education approved the following minutes:

- June 1, 2022 Special Board Meeting
- June 14, 2022 Finance & Facility Committee Meeting
- June 16, 2022 Regular Board of Education Meeting
- June 23, 2022 Special Board Meeting
- June 23, 2022 Student Learning & Achievement Committee Meeting
- June 29, 2022 Special Board Meeting

Roll: Ayes – Piccolantonio, Coates, Horn, Manley, Moehring
Nays – None
Motion carried.

SCHOOL/COMMUNITY REPORT(S)/PRESENTATION(S)

A. Equity & Access Plan

District Equity Team

- The District Equity & Access Plan was presented. Use this [link](#) to view beginning at 6:45.

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- B. Gahanna-Jefferson Education Association** **Dwayne Marshall**
- Several Gahanna teachers participated in Round the World with NEA in Chicago. Our teachers are using this summer to boost their knowledge of curriculum and investigation new strategies to reach students.
- C. Finance/Facilities Committee** **Daphne Moehring**
D. Policy and Governance Committee **Dion Manley**
E. Student Learning & Achievement **Kara Coates**

Public Participation

- Heather Haringa spoke about acceptance and belonging.
- Sondra Bryson spoke about the district participation in the Pride Parade.
- Oneita Bryson spoke about the district participation in the Pride Parade.

Adoption of Agenda

22-07-114

Moved by Mrs. Moehring, and seconded by Mrs. Horn, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved this agenda as presented and/or amended.

Roll: Ayes – Moehring, Piccolantonio, Coates, Horn, Manley
Nays – None
Motion carried.

A. SUPERINTENDENT'S REPORT

Here is the link to the [Superintendent's Report](#) that starts at 1:49:31.

B. TREASURER'S REPORT

Here is the link to the [Treasurer's Report](#) that starts at 2:10:08.

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C. FINANCIAL BUSINESS

ITEM(S) FOR ACTION (5)

22-07-115

Moved by Mrs. Horn, and seconded by Mrs. Coates, upon the recommendation of the Treasurer, that the Gahanna-Jefferson Board of Education approved the following:

1. Financial Reports

The Gahanna-Jefferson Board of Education approved the June 2022 Monthly Financial Report as submitted by the Treasurer/CFO.

2. Then and Now

The Gahanna-Jefferson Board of Education approved the following "Then and Now" transactions:

Purchase amount of \$7,250.00 for the following Junior Achievement invoices for Biz Town visits at Chapelfield ES, Blacklick ES and High Point ES:

<u>Invoice #</u>	<u>Date</u>	<u>Amount</u>
JABTFY22-5	1/26/22	\$1,850.00
JABTFY22-9	1/26/22	\$2,475.00
JABTFY22-2	1/26/22	\$2,925.00

3. Appropriations FY23

The Gahanna-Jefferson Board of Education approved to amend the following appropriations:

07/21/22-FY23 Amended Appropriations		
FUND	Description	Amendment

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006	Food Service	\$1,583,814.72
007	Special Trust	\$15,750.00
011	Rotary – Special Services	\$7,496.17
018	Public School Support	\$1,227.43
022	District Agency	\$1,263.09
300	District Managed Activity	\$15,792.27

4. Return of Advance FY22

The Gahanna-Jefferson Board of Education approved the return of advance FY22.

FROM	AMOUNT	TO	AMOUNT	PURPOSE
022-9422 (District Custodial)	\$9,556.39	001-0000 (General Fund)	\$9,556.39	Shepard Christian – pending reimbursement

5. Donations

The Gahanna-Jefferson Board of Education accepted the following donations and that the Board of Education thanks the donors for their contribution to the District:

GJPS SUPPORTERS	AMOUNT	DONATED TO
Marilyn Kring & Kristine Kring	\$1,000.00	LHS Athletics John Kring Scholarship
Sandra Howard	\$1,000.00	Maureen Greer Scholarship
Gahanna Jefferson Education Foundation	\$762.46	LHS Community Arts
B & B Snacks	Snacks valued at \$800.00	Journey to Learning
Becky Kneeland	Honey Extractor, Honey Frames, Bee box Equipment valued at \$450.00	LHS Beekeeping Club
Rachel & Roy Bauman	\$1,500.00	Robert Chapman AKA “High Point Grandpa” Scholarship

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Roll: Ayes – Manley, Moehring, Piccolantonio, Coates, Horn
Nays – None
Motion carried.

D. EDUCATIONAL/PUPIL PROGRAM(S) AND SERVICE(S)

ITEM(S) FOR ACTION (25)

22-07-116

Moved by Mr. Manley, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. **Overnight/Extended Student Trip(s)**

The Gahanna-Jefferson Board of Education approved the following overnight/extended student trips for the 2022-2023 school year.

LHS - Orchestra
Disney World
Orlando, FL
May 30 - June 4, 2023

2. **The Learning Spectrum Agreement - Related Services**

The Gahanna-Jefferson Board of Education approved the agreement with The Learning Spectrum for Speech and OT services during the 2022-2023 school year, at a cost not to exceed \$8,050.00, to be paid out of the general fund.

3. **The Learning Spectrum Agreement - School Year Services**

The Gahanna-Jefferson Board of Education approved the agreement with The Learning Spectrum for placement of one student during the 2022-2023 school year for educational services and a one-to-one aide, at a cost of tuition

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not to exceed \$42,230.00, and the one-to-one aide \$13,975.00, to be paid out of the general fund.

4. Children's Center for Developmental Enrichment (CCDE) dba Oakstone Academy Services Contract

The Gahanna-Jefferson Board of Education approved the contract for Children's Center for Developmental Enrichment (CCDE) dba Oakstone Academy, for the placement of nine students during the 2022-2023 school year, at a cost of tuition not to exceed \$435,270.00, to be paid out of the general fund.

5. Children's Center for Developmental Enrichment (CCDE) dba Oakstone Academy Related Services Contract

The Gahanna-Jefferson Board of Education approved the contract with Children's Center for Developmental Enrichment (CCDE) dba Oakstone Academy to provide related services at the rate not to exceed \$60.00 per thirty-minute session or \$2.00 per minute for sessions less than or exceeding thirty minutes, during the 2022-2023 school year, to be paid out of the general fund.

6. US Together, Inc. Agreement

The Gahanna-Jefferson Board of Education approved the agreement with US Together, Inc. during the 2022-2023 school year, as presented, to be paid out of the general fund.

7. Deaf Services Center

The Gahanna-Jefferson Board of Education approved the agreement with Deaf Services Center to provide interpreting services during the 2022-2023 school year, at the rate of \$58.00 per hour, to be paid out of the general fund.

8. Eagle Wings Academy

The Gahanna-Jefferson Board of Education approved the agreement with Eagle Wings Academy for placement of up to six students during the 2022-

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2023 school year, at a cost not to exceed \$27,900.00 per student, to be paid out of the general fund.

9. Primary Care Nursing Services, Inc.

The Gahanna-Jefferson Board of Education approved the agreement with Primary Care Nursing Services, Inc. to supply medical care for students during the 2022-2023 school year, at a cost not to exceed \$52.00 per hour, to be paid out of the general fund

10. Assured Transportation

The Gahanna-Jefferson Board of Education approved the contract with Assured Transportation for student transportation on an as-needed basis during the 2022-2023 school year, as presented, to be paid out of the general fund.

11. Dreams on Horseback Center

The Gahanna-Jefferson Board of Education approved the contract for use of facility and services with Field of Dreams Equine Education Center during the 2022-2023 school year at a cost of \$90.00 per hour, not to exceed 560 hours, to be paid out of the general fund.

12. Reach Educational Services

The Gahanna-Jefferson Board of Education approved the agreement with Reach Educational Services for placement of one student during the 2022-2023 school year. Total cost of tuition not to exceed \$42,000.00, to be paid out of the general fund.

13. Franklin County Board of Developmental Disabilities (FCBDD)

The Gahanna-Jefferson Board of Education approved the agreement for Franklin County Board of Developmental Disabilities (FCBDD) to provide instructional and transition services for Special Education students during the 2022-2023 school year at a cost not to exceed \$6,552.00 for each school-age

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child and \$3,278.00 for each preschool child, to be paid out of the general fund.

14. Healthcare Billing Services, Inc. (HBS)

The Gahanna-Jefferson Board of Education approved the agreement for the Healthcare Billing Services (HBS) to provide staff support, paperwork and billing services to implement the Medicaid in Schools Program with the State of Ohio. The District will pay HBS seven percent (7%) of what the District receives in Medicaid reimbursement, including Interim Claiming revenue and Final Settlement revenue, during the 2022–2023 school year, to be paid out of the general fund.

15. HealthPro, Inc.

The Gahanna-Jefferson Board of Education approved the agreement with HealthPro, Inc. to supply medical care for students during the 2022-2023 school year, at a cost not to exceed \$45.00 per hour for LPNs, to be paid out of the general fund.

16. Mandle Audiology Services, L.L.C.

The Gahanna-Jefferson Board of Education approved the agreement with Mandle Audiology Services, L.L.C. to supply audiology services for students during the 2022-2023 school year, as presented, to be paid out of the general fund.

17. Cengage Learning Purchase

The Gahanna-Jefferson Board of Education approved the purchase of Gale in Context subscriptions for Lincoln High School at a cost not to exceed \$10,951.76, to be paid out of the general fund.

18. Dreambox Agreement

The Gahanna-Jefferson Board of Education approved the agreement with Dreambox for a two-year subscription for math instructional support and professional development for all elementary schools, at a cost not to exceed

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\$136,548.10 to be paid in two annual installments, to be paid out of the Esser funds.

19. Powerschool Renewal Agreement

The Gahanna-Jefferson Board of Education approved the renewal of Powerschool Performance Tracker for the 2022-2023 school year at a cost not to exceed \$15,806.47, to be paid out of the general fund.

20. Truancy Services Contract

The Gahanna-Jefferson Board of Education approved the contract with the Franklin County Court of Common Pleas to provide truancy services for the 2022-2023 school year at a cost not to exceed \$22,439.00, to be paid out of the general fund.

21. Access 2 Interpreters Contract

The Gahanna-Jefferson Board of Education approved the contract with Access 2 Interpreters for interpreting services on an as-needed basis for the 2022-2023 school year as presented, to be paid out of the general fund.

22. TriStar Transportation Contract

The Gahanna-Jefferson Board of Education approved the contract with Tristar Transportation Co. for student transportation on an as-needed basis for the 2022-2023 school year as presented, to be paid out of the general fund.

23. Consulting Service Contract - Susan Umpleby

The Gahanna-Jefferson Board of Education approved a consulting services contract with Susan Umpleby for the 2022-2023 school year, to provide staff professional development and consultation services related to writing workshop, units of study, and methods of staff development from the Teachers College Reading and Writing Project, at the rate of \$500.00 per day, not to exceed \$2000.00, to be paid out of the general fund.

24. Consulting Service Contract - Marc Todd

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The Gahanna-Jefferson Board of Education approved a consulting services contract with Marc Todd for the 2022-2023 school year, to provide staff professional development and consulting services for secondary social studies, at a cost not to exceed \$7000.00, to be paid out of the general fund.

25. Consulting Service Contract – Jason Kee

The Gahanna-Jefferson Board of Education approved a consulting service contract with Jason Kee to provide assistance to the new transportation supervisor, at the hourly rate of \$39.27, not to exceed 30 hours, to be paid out of the general fund.

Roll: Ayes – Horn, Manley, Moehring, Piccolantonio, Coates
Nays – None
Motion carried.

E. HUMAN RESOURCES

22-07-117

ITEM(S) FOR ACTION (36)

Moved by Mrs. Coates, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. Resignation

The Gahanna-Jefferson Board of Education accepted the following resignation:

Jeanne Pears, Kitchen Helper, Blacklick Elementary, effective at the end of the 2021-2022 school year

2. Rescind Motion 22-05-086 (E-12) – Employment – Supplemental Contracts

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The Gahanna-Jefferson Board of Education rescinded Motion 22-05-086 (E-12) for the issuance of an extended contract to Ashanti Slone, Media Specialist at Goshen Lane Elementary, for the 2022-2023 school year.

3. Memorandum of Agreement – Addendum Positions

The Gahanna-Jefferson Board of Education approved the following Memorandum of Agreement:

This Memorandum of Agreement is entered on this ____ day of ____, 2022, by and between the Gahanna Jefferson Education Association (hereinafter the “Association”) and the Gahanna-Jefferson City School District Board of Education (hereinafter the “Board”).

WHEREAS, the Association and the Board are parties to a collective bargaining agreement, the effective dates of which are July 1, 2021 through June 30, 2024 (hereinafter referred to as the “Agreement”); and

WHEREAS, the Agreement contains language in Article X B which establishes an Addendum Review Committee; and

WHEREAS, the Addendum Review Committee has met and recommended changes to the pay level groups, numbers of assistants and number of positions of the following Addendum Positions included herein; and

WHEREAS, the Association and the Board have ratified and approved the Addendum Review Committee’s recommendation, effective immediately; and

WHEREAS, these pay level groups, numbers of assistants, and number of positions of the following Addendum Positions included herein shall remain in full force and effect and become part of the successor collective bargaining agreement unless the parties negotiate otherwise.

IT IS NOW THEREFORE AGREED as follows:

1. Middle School Football and Middle School Wrestling will add an assistant coach for every twenty (20) athletes participating
2. High School Boys and Girls Basketball each Group 1
3. High School Boys and Girls Track each Group 2

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4. High School Baseball Group 3
5. High School Softball Group 3
6. High School Boys and Girls Volleyball each Group 3
7. High School Boys and Girls Soccer each Group 3
8. High School Boys and Girls Lacrosse each Group 3
9. High School Ice Hockey Group 3
10. High School Swimming Group 3
11. High School Ice Hockey Assistants (2)
12. High School Boys and Girls Lacrosse Assistants (2) each
13. High School Instrumental Music Assistants (4)
14. High School Bowling Group 5
15. High School Boys and Girls Cross Country each Group 5
16. High School Boys and Girls Golf each Group 5
17. High School Boys and Girls Tennis each Group 5
18. High School TV Studio Advisor Group 5 (1 position)
19. Middle School Boys and Girls Basketball each Group 6
20. Middle School Football Group 6
21. Middle School Wrestling Group 6
22. High School Student Council Group 7
23. High School Drill Team (Winter) Group 7
24. Winter/Spring Equipment Manager (Removed from the list of Addendum Positions)
25. Middle School Cross Country Group 7
26. Athletic Academic Intervention Coordinator now known as Academic Intervention
27. High School Department Chairs (10)
28. Boys and Girls Middle School Golf each Group 8
29. Boys and Girls Middle School Tennis each Group 8
30. Middle School Game Managers (Fall) Group 9
31. Middle School Game Managers (Winter) Group 9
32. Middle School Team Leaders (9 per school) Group 10
33. Middle School Science Department Leader Group 10
34. Middle School Social Studies Department Leader Group 10
35. Middle School Renaissance Advisor and Middle School Student Council are now known as Middle School Student Leadership (2 per school) Group 10
36. Elementary Safety Patrol Group 10

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- 37. Middle School Athletic Academic Intervention now known as Middle School Academic Intervention
- 38. Middle School RTI Data Coach (3 positions)
- 39. Elementary RTI Data Coach (3 positions)

*The changes outlined above are reflected on the attached Classification of Addendum Groups two-page document Revised 10/3/2021.

All other provisions of the Collective Bargaining Agreement currently in effect between the parties hereto not altered by this Contract Amendment shall remain in full force and effect for the term of the Collective Bargaining Agreement and no other agreements shall serve to alter the provisions of the Collective Bargaining Agreement unless agreed to, in writing, between the parties hereto.

4. Employment – Kitchen Helper

The Gahanna-Jefferson Board of Education approved the following individual, to be placed on the appropriate salary schedule with a 270-calendar day probationary period, effective with the 2022-2023 school year (pending background check results):

Heather Leslein – Kitchen Helper, Blacklick Elementary
Step 0 on salary schedule; \$15.26/hour
5 hours/day (includes 2-hour Breakfast Program)
187 days

5. Employment – Educational Aides

The Gahanna-Jefferson Board of Education approved the following individuals on a one-year contract for the 2022-2023 school year, to be placed on the appropriate salary schedule with a 179-workday probationary period (pending background check results and/or certification):

Parker Grunkemeyer – Educational Aide, Royal Manor Elementary
Step 0 on salary schedule; \$17.39/hour
7 hours/day
187 days

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Sammatha Holley – Educational Aide, Middle School West
Step 2 on salary schedule; \$18.35/hour
7 hours/day
187 days

Bailey Warner – Educational Aide, Royal Manor Elementary
Step 0 on salary schedule; \$17.39/hour
7 hours/day
187 days

Julie Weedman – Educational Aide, Lincoln Elementary
Step 3 on salary schedule; \$18.84/hour
7 hours/day
187 days

6. Employment – Secretary

The Gahanna-Jefferson Board of Education approved the following individual, to be placed on the appropriate salary schedule with a 270-calendar day probationary period, effective July 11, 2022:

LeQui Gandy – Secretary, Lincoln High School (Group II)
Step 2 on salary schedule; \$20.74/hour
8 hours/day
Prorated 254 days for the 2022-2023 school year

7. Employment – GJEA Eligible Personnel for Addendum Assignments

The Gahanna-Jefferson Board of Education approved the following GJEA eligible personnel for the positions listed, according to the current adopted Addendum Salary Schedule, effective with the 2022-2023 school year (pending background check results and/or certification):

Group I

Name	Bldg.	Title	Step	Salary
Kirk Jackson	LHS	Football Assistant Coach	13	\$3,524.99 (50%)
Bruce Ward	LHS	Football Head Coach	15	\$10,529.17

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Group III

Name	Bldg.	Title	Step	Salary
Matthew Kovach	LHS	Soccer Head Coach - Boys	11	\$9,155.80
Abigail Hersey	LHS	Soccer Assistant Coach - Girls	1	\$4,646.57

Group V

Name	Bldg.	Title	Step	Salary
Ryan Beck	LHS	Cross Country Head Coach - Boys	13	\$7,324.64
Landon Erb	LHS	Cross Country Assistant Coach - Boys	0	\$3,524.98
Nicholas Troutman	LHS	Cross Country Assistant Coach - Boys	3	\$4,005.67
Ryan Callihan	LHS	Cross Country Head Coach - Girls	6	\$6,409.06
Madeline Foster	LHS	Cross Country Assistant Coach - Girls	1	\$3,685.21
Kevin Schodorf	LHS	Golf Assistant Coach - Boys	0	\$3,524.98
Rodney Calloway	LHS	Golf Assistant Coach - Girls	4	\$4,165.89
K. Chase Huddle	LHS	Golf Head Coach - Girls	9	\$7,095.75
Dustin Dashner	LHS	Tennis Assistant Coach - Girls	15	\$5,447.70
Christopher Schwinnen	LHS	Tennis Head Coach - Girls	15	\$7,782.43

Group VI

Name	Bldg.	Title	Step	Salary
Najib Kamagate	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	6	\$1,762.49 (50%)
Joseph Dalton	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	9	\$4,005.67
Thomas Fogel	MSE/MSS/MSW	Football Head Coach - Gr. 8	15	\$6,409.06
Ian Jinks	MSE/MSS/MSW	Football Assistant Coach - Gr. 8	7	\$3,685.21

Group VII

Name	Bldg.	Title	Step	Salary
Joshua Goody	MSE	Cross Country Head Coach - Boys/Girls	1	\$3,662.32
Tricia Steffen	MSE	Cross Country Asst. Coach - Boys/Girls	0	\$2,563.62
Erica Shearer	MSE	Volleyball Head Coach - Gr. 8	6	\$4,349.01
Cale Garber	MSS	Cross Country Head Coach - Boys/Girls	7	\$4,349.02
Rhonda Wamsley	MSS	Cross Country Asst. Coach - Boys/Girls	2	\$2,723.85
Selene Kelley	MSS	Volleyball Head Coach - Gr. 7	2	\$3,891.22
Kelsey Snyder	MSW	Volleyball Head Coach - Gr. 8	3	\$3,891.22
Cynthia Macioce	LHS	Play Director	15	\$5,493.48
Christopher Wagner	LHS	Play Asst. Director (Tech. Director)	13	\$3,524.98

Group VIII

Name	Bldg.	Title	Step	Salary
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M. Paul	Demchak	MSE/MSS/MSW	Golf Head Coach -Boys	3	\$3,204.53
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Group IX

Name	Bldg.	Title	Step	Salary
Paige	Harding	MSE	3	\$2,746.74

8. Employment – Non-GJEA Eligible Personnel as Coaches/Advisors

The Gahanna-Jefferson Board of Education adopted the following Resolution:

WHEREAS, the Gahanna-Jefferson Board of Education attempted to employ existing GJEA eligible personnel to direct, supervise, or coach the pupil-activity programs; and

WHEREAS, the positions have been offered to current GJEA eligible personnel; and

WHEREAS, when no such employee qualified to fill the positions has accepted the positions that were advertised as being available to GJEA eligible personnel who are currently employed by the Board of Education; and

WHEREAS, no such person applied for and accepted the positions;

THEREFORE BE IT RESOLVED, that the Board of Education shall employ the following non-GJEA bargaining unit personnel, according to the current adopted Addendum Salary Schedule, effective with the 2022-2023 school year (pending background check results and/or certification):

GJPS STAFF:

Group I

Name	Bldg.	Title	Step	Salary
Nicholas	Vernon	LHS	1	\$1,321.87 (25%)

Group III

Name	Bldg.	Title	Step	Salary
Sean	McLaughlin	LHS	2	\$4,806.80
Max	Rosenthal	LHS	2	\$4,806.80

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Group V

Name		Bldg.	Title	Step	Salary
Marco	Houpe	LHS	Fall Equipment Manager	2	\$5,493.48

Group VII

Name		Bldg.	Title	Step	Salary
Hannah	Smith	MSW	Volleyball Head Coach - Gr. 7	5	\$4,120.11

Group XII

Name		Bldg.	Title	Salary
Kenzie	Chapman	MSE/MSS/MSW	Cheer Club Advisor - Fall	\$915.58

NON-GJPS STAFF:

Group I

Name		Bldg.	Title	Step	Salary
Brayden	Callihan	LHS	Football Assistant Coach	0	\$2,563.63 (50%)
Dominic	Del Monte	LHS	Football Assistant Coach	5	\$3,124.42 (50%)
Calean	Ecos	LHS	Football Assistant Coach	2	\$2,723.85 (50%)
Murad	Holliday	LHS	Football Assistant Coach	15	\$7,370.42
C. Mario	Jackson	LHS	Football Assistant Coach	5	\$3,124.42 (50%)
W. Donnie	Milbourne	LHS	Football Assistant Coach	10	\$3,524.99 (50%)
Brandon	Payne	LHS	Football Assistant Coach	5	\$3,124.42 (50%)
Antwan	Simmons	LHS	Football Assistant Coach	1	\$1,321.87 (25%)
Kyle	Stout	LHS	Football Assistant Coach	5	\$6,248.84
Austin	Torr	LHS	Football Assistant Coach	1	\$2,643.74 (50%)
Daniel	Webb	LHS	Football Assistant Coach	5	\$1,562.21 (25%)
Donovan	White	LHS	Football Assistant Coach	0	\$2,563.63 (50%)
Kalib	Younger	LHS	Football Assistant Coach	0	\$2,563.63 (50%)

Group III

Name		Bldg.	Title	Step	Salary
Toni	Stojcev	LHS	Soccer Assistant Coach - Boys	0	\$4,486.34
Ashley	Gogolin	LHS	Soccer Assistant Coach - Girls	1	\$2,323.29 (50%)
Erica	Schrader	LHS	Soccer Assistant Coach - Girls	0	\$4,486.34
Cameron	Artz	LHS	Volleyball Assistant Coach - Girls	0	\$4,486.34
Mahlia	Blair	LHS	Volleyball Assistant Coach - Girls	0	\$4,486.34
Bethany	Matuska	LHS	Volleyball Assistant Coach - Girls	0	\$4,486.34

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Group V

Name	Bldg.	Title	Step	Salary
Clark	Lockett	LHS	Golf Head Coach - Boys	12 \$7,324.64

Group VI

Name	Bldg.	Title	Step	Salary
Javon	Fluker	LHS	Football Cheerleading Assistant Coach	0 \$3,044.31
Chad	Dargham	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	3 \$3,204.53
A. Jacob	Keyes	MSE/MSS/MSW	Football Head Coach - Gr. 7	9 \$5,722.38
Carson	Wilson	MSE/MSS/MSW	Football Assistant Coach - Gr. 7	0 \$1,522.16 (50%)

Group VII

Name	Bldg.	Title	Step	Salary
Jeffrey	Tesnow	MSE	Cross Country Asst. Coach - Boys/Girls	12 \$3,524.98
Kara	Adkins	MSE	Volleyball Head Coach - Gr. 7	1 \$3,662.32
David	Keefe	MSS	Volleyball Head Coach - Gr. 8	5 \$4,120.11
Kevin	James	MSW	Cross Country Head Coach - Boys/Girls	15 \$5,493.48

Group VIII

Name	Bldg.	Title	Step	Salary
Kieley	Stroupe	MSE/MSS/MSW	Golf Head Coach - Girls	0 \$2,975.64
Alton	Huth	MSE/MSS/MSW	Tennis Head Coach - Girls	1 \$2,975.64

9. Employment – Volunteer Coaches

The Gahanna-Jefferson Board of Education approved the following individuals as volunteer coaches in the District for the 2022-2023 school year (pending background check results and/or certification):

Name	Bldg.	Title
Seth Burner	MSE/MSS/MSW	Volunteer Football Coach
Carly DeSalvo-Sexton	LHS	Volunteer Soccer Coach - Girls
Jotjr Duncan	LHS	Volunteer Football Coach
Steve Dunlap Sr.	MSE/MSS/MSW	Volunteer Football Coach

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Maya	Figurski	MSE/MSS/MSW	Volunteer Cheer Club Advisor - Fall
Joshua	Grady	MSE/MSS/MSW	Volunteer Football Coach
Roy	Hall	LHS	Volunteer Football Coach
Geoffrey	Helms	MSE/MSS/MSW	Volunteer Football Coach
Zajdi	Hoxha	MSE/MSS/MSW	Volunteer Football Coach
Richard	Jordan	LHS	Volunteer Tennis Coach - Girls
Timothy	O'Cain	MSE/MSS/MSW	Volunteer Football Coach
Scott	Staarmann	MSE/MSS/MSW	Volunteer Football Coach
Luke	Stickle	MSE/MSS/MSW	Volunteer Football Coach
Adam	Sutter	MSE/MSS/MSW	Volunteer Football Coach
Keith	Teutsch	LHS	Volunteer Golf Coach - Girls
Dexter	Williams-Bey	MSE/MSS/MSW	Volunteer Football Coach

10. Employment through the Educational Service Center-Council of Governments for the 2022-2023 School Year

The Gahanna-Jefferson Board of Education authorized the Superintendent to recommend to Tom Goodney, Superintendent, Educational Service Center of Central Ohio, that the following personnel receive a one-year contract through the Educational Service Center-Council of Governments (ESC-COG) for the 2022-2023 school year:

SMART Lab Facilitator:

Effective August 5, 2022 (or the date authorized by the ESC-COG with prorated days adjusted accordingly)

<u>Name</u>	<u>Building</u>	<u>Percentage</u>	<u>Days</u>	<u>Hours/Day</u>
Danielle Woolever	LHS	100%	179	7.25

11. Employment - Alternative Instructors and Substitute Teachers

The Gahanna-Jefferson Board of Education approved the Educational Service Center-Council of Governments (ESC-COG) to employ the following staff, to be paid at the following rates of pay for the 2022-2023 school year:

- ESCCO Alternative Instructor \$24.34/hour
- ESCCO Alternative Instructor (504 Specialist) \$29.98/hour
- ESCCO Daily Substitute Teacher \$155.00/day

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- ESCCO Retired GJPS Teacher Substitute \$165.00/day
- ESCCO Building Substitute Teacher \$175.00/day
- ESCCO Long-term Substitute Teacher (working (11-60 days in the same assignment) \$175.00/day

12. Employment- Alternative Instructors

The Gahanna-Jefferson Board of Education approved the following personnel as Alternative Instructors for the 2022-2023 Elementary Chinese Program to be paid at the hourly rate of \$24.34 per hour, to be paid out of the general fund.

Ellen Baker	Shufen Tan
Ruiting Liu	Jun Yang
Emma Mahall	Xiu Zhao
Ryan Newberry	Aron Olegnowicz

13. Employment - Substitutes

The Gahanna-Jefferson Board of Education approved the following substitutes for the respective positions, to serve the District on an as-needed basis at the appropriate substitute pay rate, effective for the 2022-2023 school year (pending background check results and/or certification):

Bus Driver(s):

Ray Ballard
Pearly Price
Lawanta Williams
Glenda Writesel

Kitchen Helper(s):

Sheryl Shannon

Secretary(ies):

Debbie Swanson

14. Employment - LHS Student Worker

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The Gahanna-Jefferson Board of Education approved Mark W. as a student worker at the GEAR print shop for four days during the summer of 2022, not to exceed 20 hours, at the hourly rate of \$9.30, to be paid out of the general fund.

15. Additional Hours- Classroom set up and coordination

The Gahanna-Jefferson Board of Education approved the related arts staff (music, art, physical education, and media center) at Blacklick, Goshen Lane, Lincoln and Royal Manor elementary schools for classroom set up and coordination at the hourly rate of \$36.05, not to exceed ten hours each, to be paid out of the general fund.

16. Additional Hours- Kindergarten Assessments

The Gahanna-Jefferson Board of Education approved the following staff to administer Kindergarten Readiness Assessments (KRA-A) for the 2022-2023 school year at the hourly rate of \$36.05, not to exceed 12 hours each, to be paid out of the general fund.

Grant Jones	Maggie Paskett
Audrey Merz	Danielle Sitz
Tiffany Palguta	Desiree Schirg
Sue Park	

17. Additional Hours- Professional Development

The Gahanna-Jefferson Board of Education approved additional hours for the following staff to facilitate professional development during the 2022-2023 school year, at the hourly rate of \$36.05, not to exceed 12 hours each, to be paid out of the general fund.

Katherine Donnan
Kristi Griffiths
Jennifer Hawkins-Newman
Kevin Mishler

18. Additional Hours- Middle School Curriculum Mapping

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The Gahanna-Jefferson Board of Education approved additional hours for the following staff for Middle School Algebra Curriculum Mapping during the 2022-2023 school year, at the hourly rate of \$36.05, not to exceed ten hours each, to be paid out of the general fund.

Kim Frasher
Sydney McQuate

Nicole Kelley
Adam Johns

Katherine Frierson

19. Additional Hours - Credit Recovery

The Gahanna-Jefferson Board of Education approved additional hours to personnel for after school instructional services for the 2022-2023 school year, at the hourly rate of \$36.05 not to exceed 576 total hours for all instruction, to be paid out of the general fund.

20. Additional Hours - EL Assessment

The Gahanna-Jefferson Board of Education approved additional hours for the following personnel to complete assessments of new EL students during the 2022-2023 school year, at the hourly rate of \$36.05, not to exceed a combined maximum of 200 hours, to be paid out of the Title III fund.

Maxwell Bruch
Kogilavani Brooks
Reed Franklin
Cassidy Hamilton
Allison Hoyt
Chuin Kim
Anna Massen

Megan McLean
Kim Neary
Monica Reed
Makenzie Steiger
Jennifer Velazquez
Mary Waters
Sherri Zynda

21. Additional Hours- Interpreters for EL Students

The Gahanna-Jefferson Board of Education approved additional hours for Jennifer Velazquez to serve as an interpreter for EL students within the district, on an as-needed basis during the 2022-2023 school year, at the hourly rate of \$36.05, not to exceed 20 hours, to be paid out of the general fund.

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22. Additional Hours- Elementary Chinese Enrichment

The Gahanna-Jefferson Board of Education approved additional hours for Ke Feng to provide support for the Elementary Chinese After School Enrichment program during the 2022-2023 school year, as needed, at the hourly rate of \$36.05, to be paid out of the general fund.

23. Additional Hours - GEAR Gardens Print Shop

The Gahanna-Jefferson Board of Education approved additional hours for Ruthann Yoder to provide student support at the GEAR print shop during the summer of 2022 at the rate of \$36.05 per hour, not to exceed 20 hours. Payment upon submission of timesheets, to be paid out of the general fund.

24. Additional Hours - Crisis Prevention Institute Training

The Gahanna-Jefferson Board of Education approved additional hours for personnel who attend Crisis Prevention Institute (CPI) training August 1, 2022 at the hourly rate of \$36.05 for certificated staff, newly hired certificated staff at \$24.34, and educational aides at \$16.48, not to exceed six hours with payment upon submission of timesheets, to be paid out of the general fund.

25. Additional Hours - Orton Gillingham Planning

The Gahanna-Jefferson Board of Education approved additional hours for Janel Bowman to plan for Orton Gillingham training during the summer of 2022, at an hourly rate of \$36.05, not to exceed 30 hours. Payment upon submission of timesheets, to be paid out of the general fund.

26. Additional Hours – Orton Gillingham Training – New Staff

The Gahanna-Jefferson Board of Education approved additional hours for the following newly hired staff who attend Orton Gillingham Training for 6.5 hours daily July 25 to 28, 2022 at an hourly rate of \$24.34. Payment upon submission of timesheets, to be paid out of the general fund.

Anna Loveless
Trevor Rick

Megan Iannaggi
Kristin Krzic

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Megan Arthur

27. Additional Hours – Orton Gillingham Training

The Gahanna-Jefferson Board of Education approved additional hours for Gabrielle Noorkah to attend Orton Gillingham training for 6.5 hours daily July 25 to 28, 2022 at the hourly rate of \$36.05. Payment upon submission of timesheets, to be paid out of the general fund.

28. Additional Hours - Lincoln High School Graduation Support

The Gahanna-Jefferson Board of Education approved additional hours for Christine Goddard to provide support to special education students during Lincoln High School graduation held on May 28, 2022 for 4.25 hours at an hourly rate of \$35.00. Payment upon submission of timesheets, to be paid out of the general fund.

29. Increase of Hours

The Gahanna-Jefferson Board of Education approved the increase of hours for Christi Keener, Clinic Aide/Clerk-typist, from seven hours per day at Lincoln High School to eight hours per day at Middle School West, effective with the 2022-2023 school year.

30. Amendment of Motion 21-12-167 (E-18) – Employment – Non-GJEA Eligible Personnel as Coach/Advisor

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Kathryn Noel's contract, Head Girls Volleyball Coach, Lincoln High School, from Group IV; salary \$7,782.43, to Group III; salary \$8,469.12

31. Amendment of Motion 22-04-059 (E-9) – Employment – GJEA Eligible Personnel for Addendum Assignment

The Gahanna-Jefferson Board of Education approved to amend as follows:

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Update David Merrick's contract, Head Girls Soccer Coach, Lincoln High School, from Group IV; salary \$6,409.06, to Group III; salary \$6,866.85

32. Amendment of Motion 22-07-106 (A-1) – Resignations

The Gahanna-Jefferson Board of Education approved to amend as follows:

Update Roben Wagoner's effective date to reflect at the end of the day on September 30, 2022

33. Amendment of Motion 22-06-097 (E-23) Additional Hours - Credit Recovery

The Gahanna-Jefferson Board of Education approved to amend as follows:

To increase hours not to exceed 132 hours total.

34. Unpaid Leave of Absences

The Gahanna-Jefferson Board of Education approved the following unpaid leave of absences:

Jerry Dowell, Custodian, Clark Hall, effective July 8, 2022 through September 30, 2022

Kelly Weber, Art, Chapelfield Elementary, effective for the 2022-2023 school year

35. Classified Substitute Rates of Pay

The Gahanna-Jefferson Board of Education approved the increase to the substitute hourly rate of pay for the following employee groups effective July 1, 2022. For each subsequent school year, rates will be equivalent to Step 1 on the full-time employee pay scale minus \$1.50 per hour.

Bus Drivers (Trainees)	\$20.00/hour
Bus Drivers (with CDL)	\$23.00/hour
Custodians	\$16.42/hour

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Educational Aides	\$15.89/hour
Kitchen Helpers	\$13.76/hour
Secretary/Clerk Typists	\$16.67/hour

36. Amendment of Motion 22-06-097 (E-36) Additional Hours – Summer Professional Development

The Gahanna-Jefferson Board of Education approved to amend as follows:

To include Hannah Lemont

Roll: Ayes – Coates, Horn, Manley, Moehring, Piccolantonio
Nays – None
Motion carried.

F. GENERAL BUSINESS

ITEM(S) FOR ACTION (10)

22-07-118

Moved by Mr. Manley, and seconded by Mrs. Moehring, upon the recommendation of the Superintendent, that the Gahanna-Jefferson Board of Education approved the following:

1. ESC District Service Plan

The Gahanna-Jefferson Board of Education approved the 2022-2023 Educational Service Center (ESC) District Service Plan, as presented.

2. Public School Works

The Gahanna-Jefferson Board of Education approved the District Employee Safe program annual fee from Public School Works at a cost not to exceed \$19,359.00, to be paid out of the general fund.

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3. Teacher Desks

The Gahanna-Jefferson Board of Education approved the purchase of teacher desks for district wide use from Educational Furniture at a cost not to exceed \$23,696.04, to be paid out of the Permanent Improvement fund.

4. Roller Shades

The Gahanna-Jefferson Board of Education approved the proposal for roller shades and installation from RiteRug for Goshen Lane Elementary, at a cost of \$24,693.60, to be paid out of the Permanent Improvement fund.

5. Flooring

The Gahanna-Jefferson Board of Education approved the proposal for flooring from RiteRug for Blacklick and Jefferson Elementary Schools, at a cost not to exceed \$69,756.92, to be paid out of the Permanent Improvement fund.

6. Synovia Lease

The Gahanna-Jefferson Board of Education approved the continued lease with Synovia for the Transportation Department for GPS tracking and equipment at a cost not to exceed \$67,368.00, to be paid out of the general fund.

7. Chiller Agreement

The Gahanna-Jefferson Board of Education approved the rental agreement from Ohio Cart for Lincoln High School for the use of a 100ton air cooled chiller and chiller pump at a cost not to exceed \$81,000.00, to be paid out of the general fund.

8. One Room School House

The Gahanna-Jefferson Board of Education approved the proposal with Wolfe House and Building Movers to move the one room school house from its current location to the new location on the high school property, at a cost not to exceed \$75,000.00, to be paid out of Bond funds.

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9. Genesis Building Systems, Ltd. Contract

The Gahanna-Jefferson Board of Education approved the contract with Genesis Building Systems, Ltd. for Fire & Life devices and inspections, effect July 1, 2022 through June 30, 2024 at a cost not to exceed, \$28,730.00 (inspection) and \$24,750.00 (monitoring), to be paid out of the general fund.

10. Enervise Agreement

The Gahanna-Jefferson Board of Education approved the maintenance agreement with Enervise from August 1, 2022 through July 31, 2025 that includes HVAC, boilers, and refrigeration, at a cost not to exceed \$347,357.00, to be paid out of the general fund.

Roll: Ayes – Piccolantonio, Coates, Horn, Manley, Moehring
Nays – None
Motion carried.

BOARD REPORT(S)/DISCUSSION(S)

- A. Legislative Liaison
- B. Eastland Fairfield
- C. Gahanna Parks and Rec
- D. Local Government Liaison
- E. Gahanna-Jefferson Education Foundation
- F. Insurance Committee

Beryl Piccolantonio
Dion Manley
Scott Lofton
Daphne Moehring
Kara Coates
Sue Horn

EXECUTIVE SESSION

22-07-119

Moved by Mrs. Horn, and seconded by Mrs. Coates, that the Gahanna-Jefferson Board of Education enters into Executive Session pursuant to Ohio Revised Code 121.22 (G) for the purpose of:

 X The appointment, employment, dismissal, discipline, promotion, demotion,

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compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

_____ The purchase of property for public purposes or the sale of property at competitive bidding.

_____ Conference with the Board's attorney to discuss matters which are the subject of pending or imminent court action.

_____ Preparing for conducting, or reviewing negotiations or bargaining sessions with employees.

X Matters required to be kept confidential by federal law rules or state statutes.

_____ Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

_____ Discussion of trade secrets of certain hospitals.

_____ Consider certain Confidential information, including trade secrets, of applicants for certain types of economic development assistance, or negotiations with other political subdivisions concerning such applications.

Roll: Ayes – Manley, Moehring, Piccolantonio, Coates, Horn

Nays – None

Motion carried.

Mrs. Piccolantonio declared the Board into Executive Session at 9:25 p.m. and back into Regular Session at 11:14 p.m.

ADJOURNMENT

22-07-120

Moved by Mr. Manley, and seconded by Mrs. Horn, that the Regular Meeting of the Gahanna-Jefferson Board of Education adjourned at 11:15 p.m.

Roll: Ayes – Horn, Manley, Moehring, Piccolantonio, Coates

Nays – None

Motion carried.

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Bayl. R.

President

J. Scott Gordon

Treasurer